

BLUE LIGHT

REPORTS

NOVEMBER/DECEMBER 2025

TUCKER GARRISON
ARNEGARD, NORTH DAKOTA
SUBMITTED BY: LEVI HULSTROM

Pipeliners Union 798
4823 S. 83rd E. Ave.
P.O. Box 470798
Tulsa, OK 74147-0798

PH: 918-622-1900
FAX: 918-627-9327

Business Manager
Daniel C. Hendrix

**Financial Secretary-
Treasurer**
Justin Wallace

President
Shannon Jackson

Vice President
Randy Mathis

Recording Secretary
Matthew Ingram

Inside Guard
Christopher Huber

Executive Board
Jeffrey H. Doyle
Brett Mason
Cody Pedigo
Troy Post

Finance Committee
Harry Houser
Raymond Johnson
Guy Simms

Examining Board
Clark Eastwood
Ricky Jones

Business Agents
David Butterworth
Jerry "Dale" Crabtree, Jr.
Todd Hartle
Justin Head
Joe Gaines
Charles Thomas
Joseph Torres
Charles E. Yates, Jr.

Organizers
Cassidy Croley
David Hall
Marcus Milstead
Chad Simmons
Jacob Wallis
Mickey Westerman
Ralph "Barky" Zoller

Dispatcher
Jimmy Dick

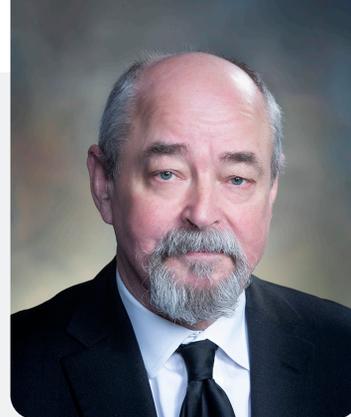
Dispatch Office
918-610-2761

Out-of-Work List
918-663-3200

Dispatch Fax
918-610-2740

Job Line
918-610-2745

BUSINESS MANAGER'S REPORT



Dear Brothers and Sisters,

I believe we are entering a renaissance for the natural gas industry. All indicators point to increasing U.S. power demand, estimated to grow by 25 percent from 2025 to 2030 and 78 percent by 2050, driven mainly by artificial intelligence and energy-hungry data centers. The numbers for large-diameter pipeline projects on the books are mind-blowing. Integrity Maintenance work continues to increase as well. The Alaska gas line, 800 miles of 42", will have a final investment decision by the end of the year. The future is bright.

Our pension fund continues to perform very strongly in the market. We have made a few improvements, which I will list below, and our funding percentage remains at 112 percent, totaling \$1.8 billion. Journeyman/Welder retirement credits increased from \$250 to \$265. Helper credit increased from \$166 to \$176. Retirees received a three percent raise and a 13th check worth twice their regular monthly benefit. Healthcare is solvent with \$100 million in our fund.

This is my final Blue Light report. My term will expire January 9, 2026, at the January regular membership meeting. I have been your Business Manager since September 27, 2006. I want to thank my internal staff, both past and present. You have served me for many years. Thank you for your service and dedication to the membership of this local union.

I want to thank the past and present business agents, organizers, dispatchers, and the training director who have served alongside me. Your kindred spirit and love for this local union's purpose have been beneficial to all.

I want to personally recognize David Barnett, Wade Pilgreen, and Justin Wallace, all of whom have served as Financial Secretary-Treasurer during my administration. With your unique style, each of you always projected professionalism and ensured that Local 798's assets were safe, secure, and achieving growth through our investments. Each of you helped me be a better Business Manager through your business insight and wisdom, and I thank you for that.

I want to thank Jim Moss, UA Trustee, who had the courage and tenacity to determine that, without a Local 798 territorial footprint, most pipelines would probably be built nonunion. I want to thank him for asking me to help put the pieces back together. Not everyone wanted Local 798 to survive, but not only did we survive, we strived higher than ever before. It is a true "Cinderella" story that gives me great pride to tell all.

I hope you understand, through my words, that I didn't save Local 798. WE DID, ALL OF US, by working for a common goal that we all believed: that the pipeline industry and its workers deserve representation, fair wages, health care, and a pension so that retired members can live out their days treated with respect and dignity.

I also want to thank my wife of 48 years, Norma Kay. Without her, there wouldn't be a Danny. She dedicated her life to Local 798 just as I did. I could write a book about her contribution to the continued success of this local.

Lastly, but certainly not least, I would like to give praise to Jesus Christ for the many blessings He has bestowed upon me, my family, the membership, and the organization as a whole. I want to thank him for giving me purpose in my life, allowing me to do the work I love, and being surrounded by like-minded people. Please understand, I am not going away. I'm just stepping aside because I believe the membership deserves younger and stronger leadership. With no opposition for Justin Wallace as Business Manager and David Butterworth as Financial Secretary-Treasurer, I know we are in good hands! By the time you receive this report, your mail ballot for officers of Local 798 and delegates for the 2026 UA Convention should be arriving soon. Please return these promptly.

God bless Local 798, and God bless America,

Fraternally,

A handwritten signature in blue ink, appearing to read "D. Hendrix", written in a cursive style.

Daniel C. Hendrix
Business Manager

FINANCIAL SECRETARY-TREASURER'S REPORT



Dear Brothers and Sisters,

I hope this report finds you well. 2025 seems to have flown by, and it has turned out to be a pretty good year for members of Local 798. Through September, we've worked right at 4 million man-hours under the NPLA, a testament to the hard work and dedication of our membership.

It's also been a busy year for your salaried officers. Between collaborating with our pipeline union craft partners, working alongside the PLCA, engaging in top-down initiatives with the client gas companies, building an apprenticeship program, conducting jobsite visits, and continuing our organizing efforts, it has been a very eventful year.

The future looks bright for the pipeline industry. I recently came across an article in the *Tulsa World* regarding the energy needs generated by the many data centers planned for the next several years. It cited a *New York Times* story with the headline, "Why Don't Data Centers Use More Green Energy?" It goes on to explain that for one gigawatt of electricity, if powered by solar alone, it would require 12.5 million solar panels, which would need land equivalent to 5,000 football fields to accommodate it. Wind turbines would require even more land to provide one gigawatt of electricity. Ten data centers would need one gigawatt to run their operations. The answer to this is good, clean, and abundant natural gas. Many thousands of miles of pipelines are desperately needed to make this a reality. That is promising news for Pipeliners Local Union 798.

Ballots for the election of Local 798 Officers and UA Convention Delegates will be arriving in your mailbox soon. Please take the time to vote. It is important that you utilize your voice to determine the direction of this great organization and identify who is best suited to represent the membership on each committee.

It is a great honor to represent Local 798 at the UA Convention, so please vote for those who you feel will best reflect who we are and what we stand for. It is great to see several members accept the nomination to fill that role. Good luck to all candidates, and kudos to those who took the initiative to put their name on the ballot.

As most of you know by now, at our Board of Trustees meeting in late August, we were able to secure pension increases for both the active and retired members. For the retirees, we were able to come away with a 3% raise on the normal monthly amount, and a "double 13th check". To clear up any confusion, the extra pension payment was made at two times the normal monthly amount. For the active members, the accrual rates were increased. The Journeyman credit is now worth \$265, and the Helper credit is worth \$176. I don't have to tell you how amazing those accrual rates are. We truly have the best pension plan across the board. We recently hit a market value of \$1.8 billion, and after raises, we are still 112% funded! The Health and Welfare fund continues to improve and is in better shape than at any other point in the history of the fund. Market returns have been good this year, which is likely reflected in your 401(k) accounts. The Local 798 General Fund and Pipeliners Voluntary Fund are also in fantastic shape.

We recently returned from regional membership meetings in Cincinnati, Ohio, and Charleston, West Virginia. It was great to see so many active and retired members! I feel like these regionals provide a more relaxed atmosphere than regular membership meetings in Tulsa, and the membership seems to enjoy them as well. We plan to continue these as our schedules allow. Thanks to all who came out to enjoy the food and fellowship.

In closing, I want to recognize the passing of 57-year Welder member and long-time Local 798 Recording Secretary, Guy S. Williams. I don't have any memories of attending Local 798 membership meetings over the last 26 years that don't include Guy. Guy was a great member and officer of this local union, and just a fantastic human being. Guy's funeral was standing-room-only, which is a testament to his character and the way he lived his life. Please keep Guy's family in your prayers in the coming days.

If there is anything I can help you with, please don't hesitate to call on me. As always, I am proud to serve the membership of Pipeliners Local Union 798!

Fraternally,

A handwritten signature in blue ink that reads "Justin Wallace". The signature is written in a cursive, flowing style.

Justin Wallace
Financial Secretary- Treasurer

BUSINESS AGENT

REPORTS



JERRY DALE CRABTREE, JR.

AL, FL, GA, LA, MS, NC, SC | 918-991-5341

As we close out 2025, I want to thank all our members for their continued hard work and dedication throughout another year. In October, I had the privilege of attending two regional meetings, one in Ohio and the other in West Virginia. These meetings provided valuable opportunities to connect with fellow members, discuss upcoming work, and share ideas on improving communication and support for our local. I'm proud of the professionalism and solidarity I continue to see from Local 798 members wherever I go.

Work has slowed in my jurisdiction across the Gulf Coast and Southeast, but we are optimistic that activity will pick up in the coming months. Several projects are on the horizon that should increase our members' opportunities as we move into the new year.

I also want to remind everyone to stay active in our Action Network. Your participation truly makes a difference. Whether you contact lawmakers, sign petitions, or spread the word about the importance of our industry, your involvement helps protect good union jobs and ensures our voices are heard where they matter most.

Thank you again for your commitment and pride in your craft. As always, I am here to serve you, so feel free to reach out anytime by calling 918-991-5341. I hope everyone has a safe and blessed holiday season.

God bless all of you, and God bless this great local.



JUSTIN HEAD

AZ, CO, NM, NV, UT, WY | 918-398-3380

I am writing this report shortly after concluding the regional meetings in Cincinnati and Charleston. It was great seeing all who were able to make it. The meetings were well attended, and I hope it is something we will continue to do in the future.

I want to thank the members who attended the Tallgrass open houses for the critical energy reliability link and for supporting the project. It is very important to demonstrate that 798 is willing to help throughout all phases of getting these projects shovel-ready. That project will likely begin in 2027, but there are several other projects for Tallgrass that will go in 2026. I have also spoken with other gas companies operating in my area, and the work outlook is very good. The data center and AI demand have us looking at over 1,000 miles of big-inch pipe in my area. The gas companies will also have to build power generation facilities, creating even more work. In my eyes, this is the new moon race, and hopefully, we will see more permitting reform to really expedite these projects.

I am starting to receive calls about the big Alaska pipeline. I do not have details yet, but I am optimistic that when a final investment decision is made, possibly by the end of the year, we will be able to get more details on what that will entail.

In closing, please do not hesitate to call if there is anything else I can do to assist you. Please leave a voicemail or text if you would like a return call, as I often have poor cell service.

SCAN QR CODE
TO VIEW COMPLETE
LISTING OF PRE-JOBS



TODD HARTLE

AR, IA, KS, MN, MO, MT, NE, ND, OK, SD | 918-230-1884

Regional meetings in Ohio and West Virginia had a great turnout. We had a good time and received a lot of valuable information. Currently, there are 37 open pre-jobs in my area, and several of these are nearing completion. Over the past month, I've had the opportunity to visit multiple job sites within my jurisdiction. Our members are doing an excellent job, the work is getting done, and morale remains strong.

Looking ahead, it appears that quite a bit of maintenance work will be coming up next year. If you need to brush up on your low-hydrogen or downhill low-hydrogen skills, I encourage you to contact the Local 798 Training Center and get some practice.

As always, I'd like to remind everyone about the Action Network. Get involved and sign your name. Staying involved is how we keep our voices heard and continue to protect our work and our future.

In closing, I'd like to thank Danny Hendrix for his leadership and dedication over the past couple of decades. We wish him all the best in his well-earned retirement.

If I can be of any assistance, please don't hesitate to reach out. God bless you, your families, our country, and our great Local Union 798.



JOE GAINES

TX | 918-237-3573

As we wrap up the year, I want to pass along a few important reminders and send some well-deserved thanks. First, watch your mailbox; election ballots for Local 798 will be arriving soon. Be sure to cast your vote; it's your chance to help shape the future and keep our local strong.

Next, a special thank you to our outstanding Business Manager, Danny Hendrix, who is retiring. Danny has devoted decades of service to Local 798, from his early days as a Welder Helper, through his years as a training instructor, and finally as Business Manager. His leadership and steady hand have meant so much to all of us. Please join me in extending our deepest gratitude and wishing him a fulfilling, well-earned retirement.

Also, thanks to all who made it out to the regional meetings in Cincinnati and Charleston. Your presence and participation were appreciated. It's in these gatherings that we build unity and exchange ideas that move our local forward.

Here in Texas, the work outlook remains strong. The Michels job is now nearing its finish, and we've had a strong showing from our crews. Meanwhile, Precision Pipeline is ramping up. That 130-mile, 42-inch automatic job will demand our best. The welding test is tough, if you haven't already, head to Tulsa and brush up at the Training Center.

As the holidays approach, I want to wish each of you and your families Merry Christmas and Happy New Year. May 2026 bring health, opportunity, and steady work for us all.

May God continue to bless America, our local, and each of you. As always, if I can be of assistance, please don't hesitate to call.

BUSINESS AGENT

REPORTS



CHARLES YATES, JR.

IN, KY, MI, OH, TN | 918-600-5097

As we approach winter, work continues to hold steady in the Central Region. We currently have 50 jobs going, with more kicking off. Recently, Brothers Hendrix, Wallace, Torres, and I traveled to Nashville, Tennessee, to sit down with Enbridge, Michels Pipeline, the Teamsters, Laborers, and Operators. We discussed the PLA for the high-profile Ridgeline Project and then held pre-jobs for two mainline spreads and two affiliated station jobs. Procedures should start soon in Houston, Texas, with the mainline projected to begin late 2025 to early 2026. This work will be a great way to launch a new calendar year.

This fall, we held regional meetings in Cincinnati, Ohio, and Charleston, West Virginia. They both had an impressive turnout with over 300 in attendance combined. The presentations featured important membership topics such as union finances, the out-of-work list, dispatch policies, organizing progress, apprenticeship program development, and the work outlook. Thanks to the dedicated members, both active and retired, who made the trip in support of your local. It was a pleasure to visit with our 798 members and their families.

Congratulations to Brother Justin Wallace and Brother David Butterworth on their white tickets. I am so proud of them and confident these intelligent, professional, personable, dedicated, God-fearing gentlemen are the BEST direction for 798; we are in good hands. I would also like to commend each of you who decided to run for office and UA delegates in our current election. It takes great courage to put your name out there and stand up for what you believe in. Good luck to all the candidates.

The future of Pipeliners Local Union 798 is very bright. Our membership has opportunities for top-notch training, good wages, valuable benefits, and an excellent quality of life. May you all enjoy a healthy and happy holiday season. See you in December at our regular membership meeting.

Shop small, support union, and buy made in the USA.



DAVID BUTTERWORTH

918-600-5109

I'm writing this report prior to our regional meetings in Cincinnati, Ohio, and Charleston, West Virginia. At the regional in Charleston, I will be reporting on the progress of the Pipeline Apprenticeship & Training Program (PATP). I want to share a summary of my report for those unable to attend.

Director of Apprenticeship Joe Bigley and I meet weekly with legal counsel to discuss ways to continue building a new nationwide apprenticeship program according to Department of Labor guidelines. While doing that, we want to provide better training opportunities for existing members and new members just starting in the industry. Understand that to regain market share, we must become the industry's premier workforce; in the long run, the apprenticeship and additional Journeyman/Welder training will do just that.

We are also meeting with tech, software, and media companies, training providers, curriculum developers, and any business that will help us offer the most up-to-date and technologically advanced learning platform. We want to create a program that is second to none, and through hard work and perseverance, that idea is starting to become a reality. We hope to have a frequently asked questions (FAQ) section and a new Training Center website soon.

Local 798 officer nominations have come and gone, and I want to commend those who stepped up and ran for office. This shows dedication and a willingness to help this great local grow to new heights.

Good luck to all those who are running, and I look forward to working with you in the future.

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LISTING OF PRE-JOBS



CHARLES THOMAS

CT, DE, MA, ME, MD, NH, NY, PA, RI, VA, VT, WV | 918-313-5987

I am writing this report after attending our 2025 regional meetings in Cincinnati, Ohio, and Charleston, West Virginia. It was great to get out, see familiar faces, and meet new ones. I want to commend Charlie Yates, Jr., for organizing a fantastic event in Cincinnati. Between the two meetings, we successfully brought together over 300 members.

The summer work season has come to a close, and we had some great projects in the Northeast. We were highlighted by the Virginia Reliability Project, built by Associated Pipeline for TC Energy, and the Morgantown Connector for Hope Gas, built by a combination of Ace Pipeline, Apex Pipeline, and Otis Minnesota. Both projects finished the welding portions with low repair rates and on schedule. I want to express my gratitude to everyone involved in these projects for a great job.

On the advocacy side, Barky Zoller, Mickey Don Westerman, and I spent September traveling across New York participating in the Draft New York State Energy Plan public hearings. We were joined at these meetings by our sister locals of the area, allowing us to present a united front and build relationships. These hearings mainly focused on the energy outlook but also addressed the Northeast Supply Enhancement, a proposed Williams project. I am cautiously optimistic that this project will move forward.

Finally, thank you to everyone who signed, shared, and submitted statements of support for NESE through the Action Network. Your participation helps ensure our voices are heard during times when the opposition tends to be the loudest.

Together, we can continue to demonstrate the professionalism and pride that define Local 798.



Tanner Evans in Mount Washington, Kentucky. Submitted by: Nathaniel Lykins



Geeding Construction, Inc. in Mexico, Missouri

DISPATCH REPORT

JIMMY DICK 918-610-2761



Over the past few months, we've seen an increase in Welders coming to the Local 798 Training Center to prepare for upcoming projects, and for good reason. There's no better place to practice, refine your skills, and ensure you're ready for the work ahead.

The 9045 downhill lo-hi rod continues to be the preferred choice for both current and upcoming projects. In particular, we've heard that the Ridgeline Project will require Welders to qualify under the 9045 downhill procedure. If you're interested in working on this project, we strongly encourage you to visit the training center to refresh your skills and fine-tune your machine settings.

Please take a moment to review your out-of-work card and verify that the correct skills are checked for the jobs you plan to apply for. It's equally important to track your working hours since your last out-of-work date. Please take the time to read and understand the dispatch policy, especially the 300-, 450-, and 600-hour working rules. If you have any questions about these policies, don't hesitate to contact the Dispatch office directly.

We often see cases where incorrect information regarding these hour rules is shared on the ROW. Remember, every member's situation and out-of-work date are unique. Your hours do not reset annually. They reset only when you receive a new out-of-work date (when you go to the bottom of the wheel). One quick call to Dispatch can ensure you have the correct information.

Lastly, we want to highlight the benefits of using your member login on our website when applying for jobs through Dispatch. It immediately lets you know if you're qualified for a job, helping you identify if your out-of-work card needs updating. You'll automatically receive an email confirmation each time you apply, which serves as your receipt and verification that your application was submitted correctly. Using your member login is an excellent way to stay organized and keep your working profile up to date with Pipeliners Local Union 798. If you have any questions or need assistance, please reach out to the Dispatch office.

TO STAY INFORMED WITH THE LATEST UPDATES FROM THE DISPATCH OFFICE, OPT IN TO RECEIVE TEXT MESSAGES. TEXT THE WORD "ALERT" TO 22300 TO BEGIN RECEIVING IMPORTANT NOTIFICATIONS.



September Membership Meeting

ORGANIZER

Reports

SCAN QR CODE

TO VIEW MORE
ORGANIZING
INFORMATION



CHAD SIMMONS

918-600-4207

As we continue our productive fall season, we are pleased to say that our recent regional meetings in Cincinnati, Ohio, and Charleston, West Virginia, were an enormous success, with outstanding attendance from our membership. These gatherings are always a privilege for the staff, as they allow us to bring a bit of Tulsa to you and to connect directly with our members. It was especially rewarding to meet some of our newly organized Brothers and Sisters in person.

Our Organizing Department continues to work diligently. While the demand for new members to staff our projects has temporarily eased, we remain steadfast in educating nonunion workers about the significant advantages of working as a union member. Recently, in collaboration with our labor partners, LIUNA, IBT, IUOE, and UA, we held another successful informational demonstration in South Louisiana. The response from workers has been increasingly positive as more of them recognize the truth about the strength and benefits of union membership. There are always two sides to every story, and we are proud to share ours.

Across the country, the growing demand for reliable energy to power new data centers is driving opportunities for skilled labor. Local 798 is well-positioned to expand both our market share and our membership. Contractors and end users alike have expressed concern about manpower availability, and we have assured them that Local 798 will continue to provide the highly skilled Welders and Helpers they require. After all, the only way we run out of Welders is if North America runs out of rig Welders! Who would not want to work under better wages, conditions, and benefits?

As the holiday season approaches, we have much to be thankful for within Local 798. Our strong wage packages allow members to enjoy time with family and friends without financial worry. For our retirees, the season brings additional joy in the form of a double 13th check and a 3% raise, thanks to the diligent stewardship of our pension fund trustees. Our healthcare program remains strong as well, and we remind all members to submit their HRA forms. If you know any Welders or Helpers seeking a better way of life, please encourage them to contact us or scan the QR code for more information.

As we celebrate Thanksgiving and Christmas, let us remember the true "Reason for the Season", Jesus Christ. May God bless you, and may God bless Local 798.



**RALPH "BARKY"
ZOLLER**

539-235-4610

I am writing this report after returning home from the regional meetings in Ohio and West Virginia. It was great to see and visit with members from all generations who attended. These meetings provide valuable opportunities for members to meet union officers, connect with one another, and stay informed about business and financial matters. They also offer an excellent chance to ask questions and network with fellow members. I encourage everyone to attend these meetings whenever possible.

The Organizing Department remains very active with the ongoing nonunion work throughout our jurisdiction. We continue to see strong interest from nonunion Welders and Helpers who recognize that our union wages, healthcare, and retirement packages are valuable benefits. Nonunion workers are realizing their own worth and lack of benefits and are tired of being taken advantage of by nonunion contractors.

In September, I traveled to New York with two other staff members to speak at public meetings held in Buffalo, Rochester, Albany, Poughkeepsie, Brooklyn, the Bronx, and Long Island. We advocated for the Constitution and Northeast Supply Enhancement (NESE) Pipeline projects, both of which are Williams' projects currently being contested under New York's Energy Plan. The Constitution Pipeline consists of approximately 130 miles of 30-inch pipe, while the NESE Pipeline includes about 45 miles of pipe in various sizes. These projects are vital sources of natural gas for these regions, and our attendance, along with that of other unions and gas companies, reaffirmed our strong support of these projects.

In closing, please don't hesitate to contact any member of the Organizing Department with questions, comments, or information about jobs, union, or nonunion. We rely on the support of our membership, and without all of you, our success would not be possible. We are truly blessed to have such strong fellowship and sincerely appreciate every one of you.



RENÉE VAUSE
DIRECTOR

918-280-4800
PIBF.ORG

PIBF REPORT

The Board of Trustees of Pipeline Industry Pension Fund (PIPF), Pipeline Industry Benefit Fund (PIBF), and Pipeline Industry 401(k) Fund (401(k)) met on August 28, 2025, and approved changes to the respective Plans as summarized below. These important pension plan, health and welfare plan, and 401(k) plan changes will affect active participants, spouses, children, and retirees. The PIBF office recently sent all participants a document titled Summary of Material Plan Modifications, dated October 2025, which outlines all the recent changes. Several highlighted changes include:

- » Increase the accrual rate retroactive for all Journeyman participants' past years to \$265.00 provided the participant does not have a break in service of two years or more and increase the Helper rate for all Helper participants to \$176.00 provided the participant does not have a break in service of two years or more. This benefit increase is retroactive for anyone retiring January 1, 2025, or later. Future year accrual rates will be \$265.00 for Journeymen and \$176.00 for Helpers.
- » Retired participant members or widows who retired prior to January 1, 2025, and are in pay status on December 31, 2024, will receive a 3% increase effective January 1, 2025.
- » PIPF will issue a 13th check which will be 200% of the pension payment for participants who retired prior to January 1, 2025, and are in pay status on December 31, 2024. If the participant died before January 1, 2025, and their designated beneficiary is in pay status on January 1, 2025, the beneficiary will receive a 13th check which will be 200% of the pension payment based on their beneficiary amount. The 13th check will be equivalent to 200% of the full monthly benefit after the 3% increase is added.
- » Pension credit levels for 2,080 hours for 1¾ pension credits have been extended through December 31, 2027.
- » Pension credit levels for 2,200 hours for 2 pension credits will expire on December 31, 2025.
- » Effective January 1, 2026, PIBF Stand-Alone physical therapy benefits for non-surgical physical therapy, biofeedback, or pulmonary rehab will increase from a maximum of \$50 per visit to \$100 per visit.
- » Effective January 1, 2026, PIBF Stand-Alone chiropractic benefits will increase from a maximum of \$25 per visit to \$50 per visit, up to a maximum of \$1,000 per person, per calendar year.
- » Effective January 1, 2026, PIBF Stand-Alone male sterilization benefits available for the member or dependent spouse only, will increase from a maximum of \$500 to \$1,000 for all expenses related to a vasectomy.
- » Effective January 1, 2026, the PIBF exclusion for Substance Use Disorder is removed. Covered Treatments would include treatment of alcoholism, substance abuse and/or chemical dependency at a hospital, a mental health facility, a substance abuse treatment facility, or by a physician. Treatment for smoking cessation will also be covered. Proposed treatment through an inpatient treatment program or partial hospitalization program must be pre-certified by the Plan's medical review organization.
- » The Trustees have again approved the continuance of the PIBF Health Reimbursement Arrangement (HRA) for 2026. The HRA benefit will continue to be \$4,000 per year for active members for single or family coverage. Active members on COBRA will continue to be \$4,000 per year for single or family coverage. Separate coverage for spouses and children who are on COBRA is \$2,000 per year. The HRA amount for a retired member with covered dependents is \$4,000 per year and single retired members and retired widows is \$2,000 per year. HRA benefits are available for months with active, COBRA, or retiree coverage only.
- » 401(k) Default Investment Options – In early 2026, the default investment options, Pipeline Target Retirement Fund Series, will undergo material changes to its underlying holdings, transitioning from a fully passive strategy to a blended approach that includes both passively managed and actively managed mutual funds. Additionally, the Pipeline Lifestyle Fund Series are managed using the same investment philosophy. While these funds remain at a static risk level rather than adjusting as participants age, they too will reflect the same changes. TCO will provide additional details regarding these updates around year-end.
- » 401(k) Expenses and Fees – Effective January 1, 2025, the distribution fee of \$50 for certain distributions increased to \$85.

IMPORTANT DISCLAIMER

Pension benefit increases are approved only when the actuarial consultants have confirmed that the Pipeline Industry Pension Fund is in a sound financial position and any improvement will not jeopardize the long-term goals of the Plan. A 13th check is a one-time benefit, not an ongoing benefit, and is based entirely on the Fund's circumstances at the time. Participants/retirees/beneficiaries should not assume that the same or similar benefit will be approved in any future years.

Local 798 Officers and 2026 UA Convention Delegates/Alternates

MAIL BALLOT ELECTION

This notice provides important information regarding the mail ballot election for Local 798 Officers and UA Convention Delegates/ Alternates for the 2026 UA Convention. If you have any questions about this notice, please contact an Election Committee member. [For a complete listing of candidates, please visit the Local 798 website.](#)

Greg Russell – Chairman

Phone: 318-348-3147

Email: pipelinehand798@protonmail.com

Christian Solomona – Secretary

Phone: 310-956-2128

Email: christian_solomona@yahoo.com

Gage Schaefer – Member

Phone: 405-778-1320

Email: gageschaefer987@gmail.com

1. The General President has directed that the election for officers be conducted by mail ballot. There will be no manual balloting.
2. Election Source shall administer the election. Election Source is headquartered at 4615 Danvers Dr. SE, Grand Rapids, MI 49512. The Election Source representative conducting the Local 798 election is Steve Panoff. Election Source has advised that it will utilize the services of Pageworks. Pageworks is located at 2801 Oak Industrial Dr. NE, Grand Rapids, MI 49505.
3. Ballots will be mailed to all eligible Local 798 members on Wednesday, October 29, 2025, at their most recent permanent address on file with the Local Union (“primary address”) as of Friday, October 24, 2025.
4. No Local 798 member shall be eligible to vote in the election unless they have been a member of the United Association and Local 798 in good standing for at least a period of one (1) year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of the election shall not be eligible to vote. The “date of the election” for purposes of determining eligibility to vote is October 29, 2025. Thus, if a member is not eligible as described above as of October 29, 2025, they will not be eligible to vote.
5. Members who do not receive a ballot or who need a “duplicate” ballot must contact Election Source directly at 888-742-8037. Thus, for example, if a member does not receive a ballot at the address provided to Local 798 or is no longer receiving mail at that address, they may request a duplicate ballot from Election Source. Members must call personally to obtain a duplicate ballot; they may not have another individual call for them. The member will be asked to provide identifying membership information (such as book number or social security number) to obtain a duplicate ballot. Election Source will provide the member with a confirmation number.
6. To be counted, ballots must be returned to the Tulsa, Oklahoma, U.S. post office box printed on the outer return envelope by 9 a.m. CST on Thursday, December 11, 2025. Any ballot that is returned to the post office later than this date and time will not be counted. Ballots will be counted on Thursday, December 11, 2025, at the Local 798 Union Hall, 4823 S. 83rd E. Ave., Tulsa, OK 74145, starting at 9:30 a.m. CST.
7. The results of the election will be announced at the Regular Membership Meeting on Friday, December 12, 2025, starting at 7 p.m. CST at the Local 798 Union Hall, 4823 S. 83rd E. Ave., Tulsa, OK 74145.
8. In the event there is a tie vote in an officer or convention delegates/alternates election, and a run-off election is necessary, a mail ballot election will be conducted for only those offices or convention delegates for which there is a tie vote. Ballots will be mailed on January 12, 2026, and will be counted on February 12, 2026, at the Local 798 Union Hall, 4823 S. 83rd E. Ave., Tulsa, OK, starting at 9:30 a.m. CST. The results of any run-off election will be announced at a Special Membership meeting to be held on February 13, 2026, at the Local 798 Union Hall, 4823 S. 83rd E. Ave., Tulsa, OK 74145, starting at 7 p.m. CST.

MEETING NOTICE

DECEMBER 12, 2025

The regular December Membership Meeting will be held at the Pipeliners Local 798 Union Hall, 4823 S. 83rd E. Ave., Tulsa, OK 74145, on Friday, December 12, 2025, beginning at 7 p.m. CST.

SPECIAL BUSINESS: ANNOUNCEMENT OF THE RESULTS OF THE ELECTION FOR LOCAL 798 OFFICERS AND UA CONVENTION DELEGATES/ALTERNATES FOR THE 2026 UA CONVENTION.

LADIES OF 798 HOSPITALITY

The Ladies of 798 Hospitality will be held at the Renaissance Tulsa Hotel at 6808 S. 107th E. Ave., Tulsa, OK 74133, beginning at 6 p.m. CST on Friday, December 12, 2025.

HOTEL ACCOMMODATIONS

To make reservations at the Renaissance Tulsa Hotel, please call 918-307-2600. Room rates begin at \$114/night. The final day to book at the discounted rate is November 10, 2025.

JANUARY 9, 2026

The regular January Membership Meeting will be held at the Pipeliners Local 798 Union Hall 4823 S. 83rd E. Ave., Tulsa, OK 74145, on Friday, January 9, 2026, beginning at 7 p.m. CST.

SPECIAL BUSINESS: INSTALLATION OF OFFICERS

LADIES OF 798 HOSPITALITY

The Ladies of 798 Hospitality will be held at the Renaissance Tulsa Hotel at 6808 S. 107th E. Ave., Tulsa, OK 74133, beginning at 6 p.m. CST on Friday, January 9, 2026.

HOTEL ACCOMMODATIONS

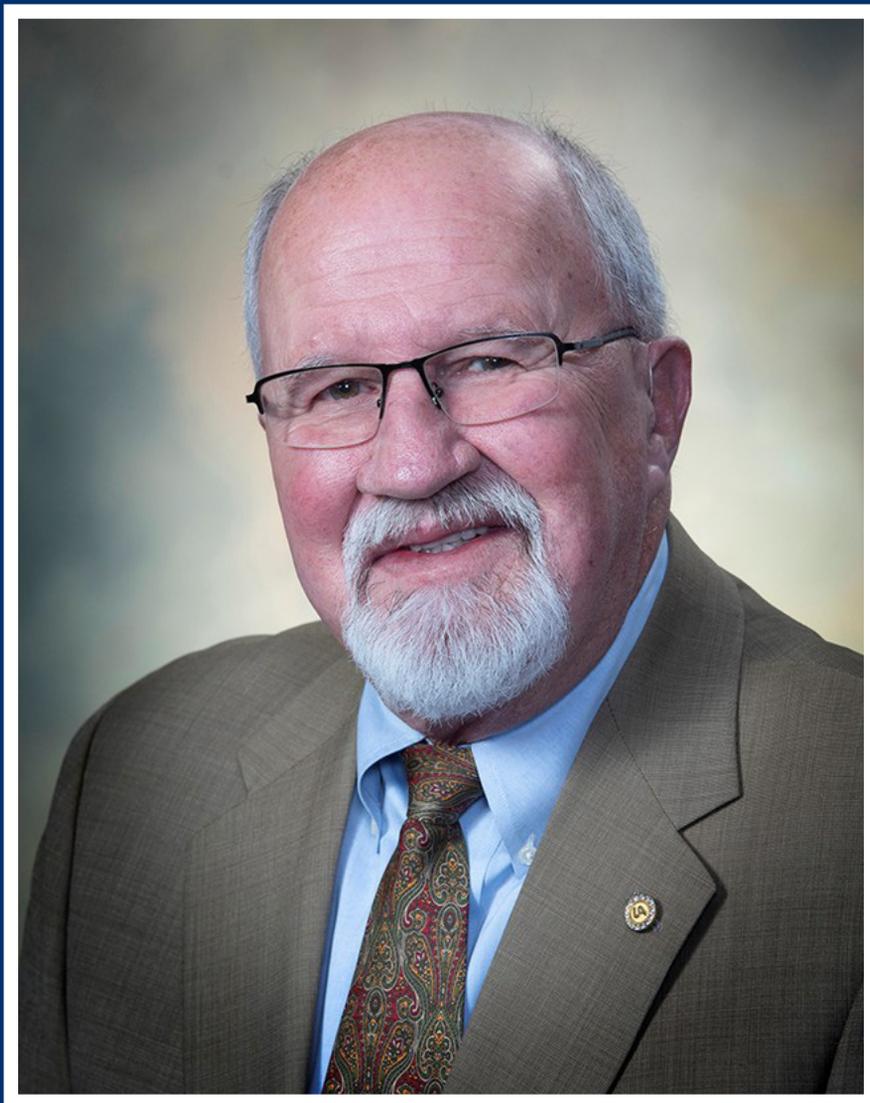
To make reservations at the Renaissance Tulsa Hotel, please call 918-307-2600. Room rates begin at \$114/night. The final day to book at the discounted rate is December 7, 2025.

2026-2028 MEMBERSHIP CARDS

We will begin mailing 2026-2028 membership cards at the end of the year. You must pay membership dues into 2026 before we can send your membership card. Membership cards will only be mailed to the address that we have on file for you.



IN MEMORIAM



Guy S. Williams, a 57-year Welder member and former Recording Secretary of Pipeliners Local 798 peacefully passed away on September 11, 2025. His attention to detail and commitment to fairness left a lasting mark on our union family. More than his role, he will be remembered for the way he treated people, with respect, kindness, and an unwavering belief in solidarity.

Our thoughts and heartfelt condolences go out to his family, friends, and all who loved him. May they find comfort in knowing the impact he made on countless lives, and that his dedication to Local 798's proud tradition will never be forgotten.

Rest in peace, Brother. Your legacy lives on in the strength of the union and in the hearts of those you inspired.

PIPELINERS VOLUNTARY FUND SCHOLARSHIP PROGRAM

In January 2026, following the conclusion of the Fall 2025 semester, the Pipeliners Voluntary Fund Scholarship Program will award ten general scholarships of \$3,500 each. A screening committee will select the winners from the qualifying applicants. Any Local 798 member or their immediate family (spouse, child, or grandchild), who has graduated from high school and is currently attending at least the first semester of an accredited college, may apply. Both undergraduate and graduate students are eligible.

The Voluntary Fund has sponsored the Scholarship Program since 1969. The Scholarship Fund owes its success to the generous contributions of the Local 798 membership. Thanks to all of you for your continued support. The Harry Faucett, Jr. Memorial Scholarship, in the amount of \$10,000, will also be awarded. It has been funded by Voluntary Fund donations, memorial donations in honor of Harry Faucett, and through the generous contributions and sponsorships at the annual golf tournament. This scholarship is awarded to the highest-ranking applicant meeting the qualifications for the Voluntary Fund Scholarship Program. Only applicants who have maintained a minimum 3.2 GPA in their college-level coursework will be considered for this award.

Application forms for the 2025-2026 Scholarship Program are now available for students enrolled in the Fall 2025 semester. Written requests should be addressed to Pipeliners Voluntary Fund Scholarship Program, PO Box 470798, Tulsa, OK 74147-0798. Applications may also be downloaded online from the Local Union 798 website at www.local798.org. The application is available under the Voluntary Fund tab in the Scholarships section.

An instruction sheet accompanies the application and appraisal forms. Adherence to the rules and compliance with the requirements are necessary to be eligible for consideration in the final screening process. Completed forms should be returned along with copies of all previous college transcripts. It is the applicant's responsibility to have their college or university registrar's office immediately mail in a transcript of their grades upon completion of the Fall 2025 semester. Sufficient time is allowed for the receipt of fall transcripts, but a cut-off date is necessary to process all applicants through the screening committee. Applicants will be disqualified if all materials, including the application, appraisal forms, and transcripts, are not received by the January 23, 2026, deadline.



Happy Holidays

The Officers and Staff of Pipeliners Local Union 798, the Pipeline Industry Benefit Fund, and the Local 798 Training Center wish you and your families a safe and joyous holiday season.

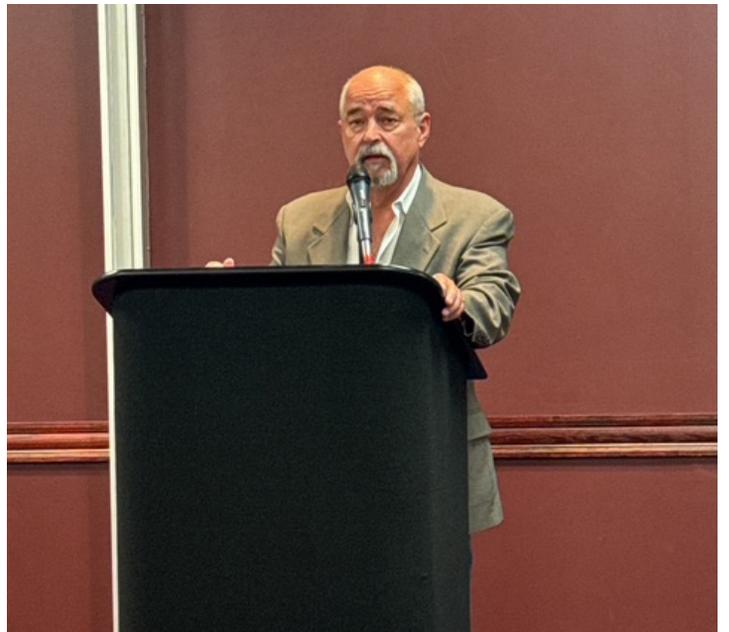
In observance of the holidays, our offices will be closed on November 27-28, December 24-25, 31, and January 1.

REGIONAL MEETINGS

Thank you to all who attended the 2025 regional meetings in Cincinnati, Ohio, and Charleston, West Virginia. Your dedication and participation are vital in shaping the future of our union and ensuring every voice is heard. We look forward to seeing you in Tulsa at a regular membership meeting or during the next round of regionals.







Short & Personal

NOTES

THANK YOU

Russel and Carol Wierema thank the members of our local union who contribute to the Voluntary Fund. The help they received after Carol's surgery is greatly appreciated. "A special thank you to our friend and Brother Justin Baur."

The Taylor Family thanks all members who contribute weekly to the Voluntary Fund. The assistance "came in very handy and was truly unexpected." Special thanks to Gerald Davis.

Ricky Hemmer would like to thank Curtis Mason, Ricky Morgan, Rodger Hastings, and all who contribute to the Voluntary Fund. "It was a blessing and a great help in my time of need."

Maria Williams sends heartfelt thanks for the beautiful Bible she received following the passing of her husband, Guy Williams. Special thanks to Danny Hendrix and Justin Wallace for their friendship.

Janet Degeyter-Allsbrook appreciates the generosity of 798 members who contribute to the Voluntary Fund. Special thanks to Bob and Christy Houston for their help and support.

Jimmy Blanton and Family would like to thank the Brothers and Sisters of Local 798 who contribute to the Voluntary Fund. The gift was deeply appreciated. Special thanks to Jimmy Dick.

Thomas Blake Poteet thanks everyone who contributes to the Voluntary Fund for helping during a time of hardship. Special thanks to Kevin Davis and Danny Burdge.

Linda Allison thanks the Voluntary Fund for the assistance with her husband, Ronald Allison's, medical expenses. "Thank you, Brothers and Sisters, for the help." Special thanks to Justin Wallace.

Donald Raye "Rayebaby" Barrow thanks everyone who donates to the Voluntary Fund. "I appreciate the thoughtfulness of everyone who helped after my recent surgeries. Special thanks to Dave, Josh, Chippie Marsh, and Dalton Jackson for writing letters on his behalf.

Donnie Goodin thanks everyone for the help he received during his hospital stay. "The money was very helpful in paying my bills." Special thanks to Danny Hendrix, Justin Wallace, David Butterworth, and Jerry Dale Crabtree.

Lori Lawrence and Family express their thanks for the lovely Bible and the support they received in this difficult time. "We truly appreciate everything."

Clayton and Jamie Smith thank the Voluntary Fund for the help they received for Jamie's kidney transplant. "That is one of the things that makes 798 great. We are very grateful."

Michael Strickland and Family thank the Voluntary Fund for the generous gift received after Mike's shoulder replacement surgery. "May God bless you all." Special thanks to Rusty Bailey, Jimmy Dick, and Todd Hartle.

RETIREMENTS

Steve L. Birgy, Welder, Fife Lake, MI

Cecil R. Hime, Welder, Hugo, OK

Donald P. Lamar, Spacer, Parkersburg, WV

Ricky Lambeth, Welder, Flomaton, AL

Michelle L. Plants, Welder, Bentleyville, PA

Michael L. Workman, Helper, Bartlesville, OK

IN MEMORIAM

Franklin E. Kribbs, 82-year-old Retired Welder of Willis, TX, passed away July 19, 2025.

Brent Johnson, 37-year-old Helper of Gallup, NM, passed away August 10, 2025.

Marshall D. "Pook" Cain, Jr., 77-year-old Retired Helper of Livingston, TX, passed away August 12, 2025.

Ronald W. Allison, 70-year-old Retired Helper of Cascilla, MS, passed away August 14, 2025.

Curtis F. Wall, 95-year-old Retired Welder of Saltillo, TX, passed away August 22, 2025.

Michael D. "Buck" Lawrence, 66-year-old Retired Welder of New Bloomfield, MO, passed away September 2, 2025.

Jerry E. Anderson, 86-year-old Retired Welder of Natchitoches, LA, passed away September 3, 2025.

Carlton E. Lofton, 76-year-old Retired Spacer of Red Bay, AL, passed away September 7, 2025.

Guy S. Williams, 75-year-old Retired Welder of Alexander, AR, passed away September 11, 2025.

Leeman H. Shepherd, 85-year-old Retired Welder of Willow Wood, OH, passed away September 17, 2025.

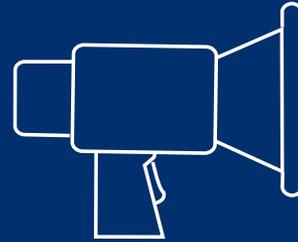
Darrin S. Jackson, 59-year-old Retired Spacer of Buffalo, MN, passed away September 19, 2025.

SWAP & SELL

2012 Dodge Ram 3500: A single-owner 2012 Dodge Ram 3500 4x4 regular cab is a complete rig, ready for work. It has a 3" lift, an EFI live programmer, and remote start. The tires are in good condition. This is a solid and reliable rig. I built the custom bed in 2018. The 2013 Miller 350 Pipe Pro has a wireless remote. Leads, torch, and hose are in good condition. Asking \$40,000 OBO. Contact Clay Lafaye at 830-928-2398.

Welders/Helpers Caps: Contact Cindy at 918-557-1660.

Yanmar Shorthood: 1950 Model Lincoln Short Hood. Charles Mayberry converted Yanmar chopped to 30". Upgraded 5-range selector, Fowler arc force. Asking \$8,000 OBO. Contact Cory Mckaskle at 318-418-2282.



YOUR VOICE MATTERS

STAND WITH PIPELINERS LOCAL 798

ACTION.LOCAL798.ORG



Charles "Slim" Green (left) and Mario Zavala (right) in Mineral Wells, Texas.
Submitted by: Amber Green

PIPELINERS



UNION 798
UNITED ASSOCIATION

4823 S. 83rd E. Ave.
P.O. Box 470798
Tulsa, OK 74147-0798



Navy Pullover Hoodie
Item # 116 - \$56-\$59
(S, M, L, XL, 2XL, 3XL, 4XL)



Knitted Hat
Item #102 - \$12.00



Navy Tiger Stripe Fleece Jacket
Item # 209 - \$65-\$70
(S, M, L, LT, XL, XLT, 2XL, 2XLT, 3XL, 3XLT, 4XL, 4XLT)



75th Anniversary Pocket Knife
Item #148 - \$93.00



Logo 798 Blanket
Item #135 - \$38.00

To order merchandise, please visit the Shop section of the Local 798 website at www.local798.org.