

Journeyman High Scale Rates: June 2, 2025 - May 31, 2026

	High Scale Wages		Fringe Breakdown		
Alabama	\$57.85		H&W	\$14.75	
Arizona	\$58.89		Pension	\$11.15	
Arkansas	\$57.85		PIBF 401(k)	\$8.50	
California	\$58.89		Local 798 Train	\$1.45	
Colorado	\$57.85		Int.. Training	\$0.10	
Connecticut	\$58.89		Total	\$35.95	
Delaware	\$58.22				
D.C.	\$58.22		Per Diem - Welder	\$165.00	
Florida	\$57.85		Per Diem - Non Welder	\$105.00	
Georgia	\$57.85				
Idaho	\$57.85				
Illinois	\$58.22				
Indiana	\$58.22				
Iowa	\$58.22				
Kansas	\$57.85				
Kentucky	\$58.22				
Louisiana	\$57.85				
Maine	\$58.22				
Maryland	\$58.22				
Massachusetts	\$58.89				
Michigan	\$58.22				
Minnesota	\$58.22				
Mississippi	\$57.85				
Missouri	\$58.22				
Montana	\$57.85				
Nebraska	\$57.85				
Nevada	\$58.89				
New Hampshire	\$58.22				
New Jersey	\$58.89				
New Mexico	\$57.85				
New York	\$58.22				
North Carolina	\$57.85				
North Dakota	\$57.85				
Ohio	\$58.22				
Oklahoma	\$57.85				
Oregon	\$58.22				
Pennsylvania	\$58.22				
Rhode Island	\$58.89				
South Carolina	\$57.85				
South Dakota	\$57.85				
Tennessee	\$57.85				
Texas	\$57.85				
Utah	\$57.85				
Vermont	\$58.22				
Virginia	\$58.22				
Washington	\$58.22				
West Virginia	\$58.22				
Wisconsin	\$58.22				
Wyoming	\$57.85				

Journeyman 90% Rates: June 2, 2025 - May 31, 2026

	Wages 90% of High Scale Wages		Fringe Breakdown		
Alabama	\$52.07		H&W	\$14.25	
Arizona	\$53.00		Pension	\$10.65	
Arkansas	\$52.07		PIBF 401(k)	\$4.84	
Colorado	\$52.07		Local 798 Train	\$1.36	
Connecticut	\$53.00		Int.. Training	\$0.10	
Delaware	\$52.40		Total	\$31.20	
D.C.	\$52.40				
Florida	\$52.07		Per Diem - Welder	\$165.00	
Georgia	\$52.07		Per Diem - Non Welder	\$105.00	
Idaho	\$52.07				
Indiana	\$52.40				
Iowa	\$52.40				
Kansas	\$52.07				
Kentucky	\$52.40				
Louisiana	\$52.07				
Maine	\$52.40				
Maryland	\$52.40				
Massachusetts	\$53.00				
Michigan	\$52.40				
Minnesota	\$52.40				
Mississippi	\$52.07				
Missouri	\$52.40				
Montana	\$52.07				
Nebraska	\$52.07				
Nevada	\$53.00				
New Hampshire	\$52.40				
New Mexico	\$52.07				
New York	\$52.40				
North Carolina	\$52.07				
North Dakota	\$52.07				
Ohio	\$52.40				
Oklahoma	\$52.07				
Pennsylvania	\$52.40				
Rhode Island	\$53.00				
South Carolina	\$52.07				
South Dakota	\$52.07				
Tennessee	\$52.07				
Texas	\$52.07				
Utah	\$52.07				
Vermont	\$52.40				
Virginia	\$52.40				
West Virginia	\$52.40				
Wyoming	\$52.07				

Journeyman 80% Rates: June 2, 2025 - May 31, 2026

	Wages 80% of High Scale Wages		Fringe Breakdown		
Alabama	\$46.28		H&W	\$14.25	
Arizona	\$47.11		Pension	\$10.65	
Arkansas	\$46.28		PIBF 401(k)	\$4.60	
Colorado	\$46.28		Local 798 Train	\$1.36	
Connecticut	\$47.11		Int.. Training	\$0.10	
Delaware	\$46.58		Total	\$30.96	
D.C.	\$46.58				
Florida	\$46.28		Per Diem - Welder	\$165.00	
Georgia	\$46.28		Per Diem - Non Welder	\$105.00	
Idaho	\$46.28				
Indiana	\$46.58				
Iowa	\$46.58				
Kansas	\$46.28				
Kentucky	\$46.58				
Louisiana	\$46.28				
Maine	\$46.58				
Maryland	\$46.58				
Massachusetts	\$47.11				
Michigan	\$46.58				
Minnesota	\$46.58				
Mississippi	\$46.28				
Missouri	\$46.58				
Montana	\$46.28				
Nebraska	\$46.28				
Nevada	\$47.11				
New Hampshire	\$46.58				
New Mexico	\$46.28				
New York	\$46.58				
North Carolina	\$46.28				
North Dakota	\$46.28				
Ohio	\$46.58				
Oklahoma	\$46.28				
Pennsylvania	\$46.58				
Rhode Island	\$47.11				
South Carolina	\$46.28				
South Dakota	\$46.28				
Tennessee	\$46.28				
Texas	\$46.28				
Utah	\$46.28				
Vermont	\$46.58				
Virginia	\$46.58				
West Virginia	\$46.58				
Wyoming	\$46.28				

Helper High Scale Rates: June 2, 2025 - May 31, 2026

	High Scale Wages		Fringe Breakdown		
Alabama	\$23.75		H&W	\$14.75	
Arizona	\$23.75		Pension	\$5.44	
Arkansas	\$23.75		PIBF 401(k)	\$3.33	
California Zone 1	\$36.08		Local 798 Train	\$1.45	
California Zone 2A	\$40.52		Int.. Training	\$0.10	
California Zone 2B	\$38.68		Total	\$25.07	
California Zone 3	\$37.10				
Colorado	\$23.75				
Connecticut	\$31.66		Per Diem - Helper	\$100.00	
Delaware	\$23.75				
D.C.	\$23.75				
Florida	\$23.75				
Georgia	\$23.75				
Idaho	\$31.91				
Illinois Zone 1	\$39.86				
Illinois Zone 2	\$33.98				
Illinois Zone 3	\$30.99				
Indiana Zone 1	\$39.86				
Indiana Zone 2	\$27.11				
Iowa Zone 1	\$29.38				
Iowa Zone 2	\$23.75				
Kansas Zone 1	\$27.99				
Kansas Zone 2	\$23.75				
Kansas Zone 3	\$26.25				
Kentucky	\$23.75				
Louisiana	\$23.75				
Maine	\$23.75				
Maryland	\$26.02				
Massachusetts	\$33.57				
Michigan	\$30.83				
Minnesota	\$25.22				
Mississippi	\$23.75				
Missouri	\$30.59				
Montana	\$23.75				
Nebraska	\$23.75				
Nevada	\$31.34				
New Hampshire	\$23.75				
New Jersey	\$33.84				
New Mexico	\$23.75				
New York Zone 1	\$39.21				
New York Zone 1A	\$39.32				
New York Zone 2	\$36.08				

New York Zone 3	\$37.38				
New York Zone 4	\$37.72				
New York Zone 5	\$31.04				
New York Zone 6	\$30.57				
New York Zone 7	\$32.95				
New York Zone 7A	\$29.13				
New York Zone 7B	\$30.14				
New York Zone 7C	\$30.51				
New York Zone 7D	\$30.72				
New York Zone 7E	\$31.95				
New York Zone 7F	\$29.73				
New York Zone 7G	\$34.11				
New York Zone 8A	\$31.85				
New York Zone 8B	\$32.09				
New York Zone 9	\$34.06				
New York Zone 10	\$31.50				
New York Zone 11	\$27.20				
New York Zone 12	\$29.21				
New York Zone 13	\$32.90				
North Carolina	\$23.75				
North Dakota	\$23.75				
Ohio	\$32.23				
Oklahoma	\$23.75				
Oregon	\$31.46				
Pennsylvania Zone1	\$30.63				
Pennsylvania Zone 2	\$28.28				
Rhode Island	\$33.22				
South Carolina	\$23.75				
South Dakota	\$23.75				
Tennessee	\$23.75				
Texas	\$23.75				
Utah	\$23.75				
Vermont	\$23.75				
Virginia	\$23.75				
Washington	\$31.04				
West Virginia	\$27.61				
Wisconsin	\$27.99				
Wyoming	\$23.75				

Helper 90% Rates: June 2, 2025 - May 31, 2026

	Wages 90% of High Scale Wages		Fringe Breakdown		
Alabama	\$21.38				
Arizona	\$21.38		H&W	\$14.25	
Arkansas	\$21.38		Pension	\$4.79	
Colorado	\$21.38		Local 798 Train	\$1.25	
Connecticut	\$28.49		Int.. Training	\$0.10	
Delaware	\$21.38		PIBF 401(k)	\$1.21	
D.C.	\$21.38		Total	\$21.60	
Florida	\$21.38				
Georgia	\$21.38		Per Diem - Helper	\$99.00	
Idaho	\$28.72				
Indiana Zone 2	\$24.40				
Iowa Zone 1	\$26.44				
Iowa Zone 2	\$21.38				
Kansas Zone 1	\$25.19				
Kansas Zone 2	\$21.38				
Kansas Zone 3	\$23.63				
Kentucky	\$21.38				
Louisiana	\$21.38				
Maine	\$21.38				
Maryland	\$23.42				
Massachusetts	\$30.21				
Michigan	\$27.75				
Minnesota	\$22.70				
Mississippi	\$21.38				
Missouri	\$27.53				
Montana	\$21.38				
Nebraska	\$21.38				
Nevada	\$28.21				
New Hampshire	\$21.38				
New Mexico	\$21.38				
New York Zone 1	\$35.29				
New York Zone 1A	\$35.39				
New York Zone 2	\$32.47				
New York Zone 3	\$33.64				
New York Zone 4	\$33.95				
New York Zone 5	\$27.94				
New York Zone 6	\$27.51				
New York Zone 7	\$29.66				
New York Zone 7A	\$26.22				
New York Zone 7B	\$27.13				
New York Zone 7C	\$27.46				
New York Zone 7D	\$27.65				
New York Zone 7E	\$28.76				

New York Zone 7F	\$26.76				
New York Zone 7G	\$30.70				
New York Zone 8A	\$28.67				
New York Zone 8B	\$28.88				
New York Zone 9	\$30.65				
New York Zone 10	\$28.35				
New York Zone 11	\$24.48				
New York Zone 12	\$26.29				
New York Zone 13	\$29.61				
North Carolina	\$21.38				
North Dakota	\$21.38				
Ohio	\$29.01				
Oklahoma	\$21.38				
Pennsylvania Zone 2	\$25.45				
Rhode Island	\$29.90				
South Carolina	\$21.38				
South Dakota	\$21.38				
Tennessee	\$21.38				
Texas	\$21.38				
Utah	\$21.38				
Vermont	\$21.38				
Virginia	\$21.38				
West Virginia	\$24.85				
Wyoming	\$21.38				

Helper 80% Rates: June 2, 2025 - May 31, 2026

	Wages 80% of High Scale Wages		Fringe Breakdown		
Alabama	\$19.00				
Arizona	\$19.00		H&W	\$14.25	
Arkansas	\$19.00		Pension	\$4.64	
Colorado	\$19.00		Local 798 Train	\$1.25	
Connecticut	\$25.33		Int.. Training	\$0.10	
Delaware	\$19.00		PIBF 401(k)	\$1.21	
D.C.	\$19.00		Total	\$21.45	
Florida	\$19.00				
Georgia	\$19.00		Per Diem - Helper	\$96.00	
Indiana Zone 2	\$21.69				
Iowa Zone 1	\$23.50				
Iowa Zone 2	\$19.00				
Kansas Zone 1	\$22.39				
Kansas Zone 2	\$19.00				
Kansas Zone 3	\$21.00				
Kentucky	\$19.00				
Louisiana	\$19.00				
Maine	\$19.00				
Maryland	\$20.82				
Massachusetts	\$26.86				
Michigan	\$24.66				
Minnesota	\$20.18				
Mississippi	\$19.00				
Missouri	\$24.47				
Montana	\$19.00				
Nebraska	\$19.00				
Nevada	\$25.07				
New Hampshire	\$19.00				
New Mexico	\$19.00				
New York Zone 1	\$31.37				
New York Zone 1A	\$31.46				
New York Zone 2	\$28.86				
New York Zone 3	\$29.90				
New York Zone 4	\$30.18				
New York Zone 5	\$24.83				
New York Zone 6	\$24.46				
New York Zone 7	\$26.36				
New York Zone 7A	\$23.30				
New York Zone 7B	\$24.11				
New York Zone 7C	\$24.41				
New York Zone 7D	\$24.58				
New York Zone 7E	\$25.56				
New York Zone 7F	\$23.78				

New York Zone 7G	\$27.29				
New York Zone 8A	\$25.48				
New York Zone 8B	\$25.67				
New York Zone 9	\$27.25				
New York Zone 10	\$25.20				
New York Zone 11	\$21.76				
New York Zone 12	\$23.37				
New York Zone 13	\$26.32				
North Carolina	\$19.00				
North Dakota	\$19.00				
Ohio	\$25.78				
Oklahoma	\$19.00				
Pennsylvania Zone 2	\$22.62				
Rhode Island	\$26.58				
South Carolina	\$19.00				
South Dakota	\$19.00				
Tennessee	\$19.00				
Texas	\$19.00				
Utah	\$19.00				
Vermont	\$19.00				
Virginia	\$19.00				
West Virginia	\$22.09				
Wyoming	\$19.00				