

## Journeyman High Scale Rates: June 1, 2020 - May 31, 2021

	2020 High Scale Wages		Fringe Breakdown		
Alabama	\$53.60		H&W	\$8.15	
Arizona	\$54.64		Pension	\$14.15	
Arkansas	\$53.60		PIBF 401(k)	\$9.30	
California	\$54.64		Ind. Adv. Fund	\$0.40	
Colorado	\$53.60		Local 798 Train	\$0.70	
Connecticut	\$54.64		Int.. Training	\$0.10	
Delaware	\$53.97		Total	\$32.80	
D.C.	\$53.97				
Florida	\$53.60		Per Diem - Welder	\$140.50	
Georgia	\$53.60		Per Diem - Non Welder	\$80.50	
Idaho	\$53.60				
Illinois	\$53.97				
Indiana	\$53.97				
Iowa	\$53.97				
Kansas	\$53.60				
Kentucky	\$53.97				
Louisiana	\$53.60				
Maine	\$53.97				
Maryland	\$53.97				
Massachusetts	\$54.64				
Michigan	\$53.97				
Minnesota	\$53.97				
Mississippi	\$53.60				
Missouri	\$53.97				
Montana	\$53.60				
Nebraska	\$53.60				
Nevada	\$54.64				
New Hampshire	\$53.97				
New Jersey	\$54.64				
New Mexico	\$53.60				
New York	\$53.97				
North Carolina	\$53.60				
North Dakota	\$53.60				
Ohio	\$53.97				
Oklahoma	\$53.60				
Oregon	\$53.97				
Pennsylvania	\$53.97				
Rhode Island	\$54.64				
South Carolina	\$53.60				
South Dakota	\$53.60				
Tennessee	\$53.60				
Texas	\$53.60				
Utah	\$53.60				

<b>Vermont</b>	\$53.97				
<b>Virginia</b>	\$53.97				
<b>Washington</b>	\$53.97				
<b>West Virginia</b>	\$53.97				
<b>Wisconsin</b>	\$53.97				
<b>Wyoming</b>	\$53.60				

## Journeyman 90% Rates: June 1, 2020 - May 31, 2021

	2020 Wages 90% of High Scale Wages		Fringe Breakdown		
Alabama	\$48.24		H&W	\$8.15	
Arizona	\$49.18		Pension	\$14.15	
Arkansas	\$48.24		PIBF 401(k)	\$9.30	
Colorado	\$48.24		Ind. Adv. Fund	\$0.40	
Connecticut	\$49.18		Local 798 Train	\$0.70	
Delaware	\$48.57		Int.. Training	\$0.10	
D.C.	\$48.57		Total	\$32.80	
Florida	\$48.24		Per Diem - Welder	\$140.50	
Georgia	\$48.24		Per Diem - Non Welder	\$80.50	
Indiana	\$48.57				
Iowa	\$48.57				
Kansas	\$48.24				
Kentucky	\$48.57				
Louisiana	\$48.24				
Maine	\$48.57				
Maryland	\$48.57				
Massachusetts	\$49.18				
Michigan	\$48.57				
Minnesota	\$48.57				
Mississippi	\$48.24				
Missouri	\$48.57				
Montana	\$48.24				
Nebraska	\$48.24				
Nevada	\$49.18				
New Hampshire	\$48.57				
New Mexico	\$48.24				
New York	\$48.57				
North Carolina	\$48.24				
North Dakota	\$48.24				
Ohio	\$48.57				
Oklahoma	\$48.24				
Pennsylvania	\$48.57				
Rhode Island	\$49.18				
South Carolina	\$48.24				
South Dakota	\$48.24				
Tennessee	\$48.24				
Texas	\$48.24				
Utah	\$48.24				
Vermont	\$48.57				
Virginia	\$48.57				
West Virginia	\$48.57				
Wyoming	\$48.24				

## Journeyman 80% Rates: June 1, 2020 - May 31, 2021

	2020 Wages 80% of High Scale Wages		Fringe Breakdown		
Alabama	\$42.88		H&W	\$8.15	
Arizona	\$43.71		Pension	\$14.15	
Arkansas	\$42.88		PIBF 401(k)	\$9.30	
Colorado	\$42.88		Ind. Adv. Fund	\$0.40	
Connecticut	\$43.71		Local 798 Train	\$0.70	
Delaware	\$43.18		Int.. Training	\$0.10	
D.C.	\$43.18		Total	\$32.80	
Florida	\$42.88		Per Diem - Welder	\$140.50	
Georgia	\$42.88		Per Diem - Non Welder	\$80.50	
Indiana	\$43.18				
Iowa	\$43.18				
Kansas	\$42.88				
Kentucky	\$43.18				
Louisiana	\$42.88				
Maine	\$43.18				
Maryland	\$43.18				
Massachusetts	\$43.71				
Michigan	\$43.18				
Minnesota	\$43.18				
Mississippi	\$42.88				
Missouri	\$43.18				
Montana	\$42.88				
Nebraska	\$42.88				
Nevada	\$43.71				
New Hampshire	\$43.18				
New Mexico	\$42.88				
New York	\$43.18				
North Carolina	\$42.88				
North Dakota	\$42.88				
Ohio	\$43.18				
Oklahoma	\$42.88				
Pennsylvania	\$43.18				
Rhode Island	\$43.71				
South Carolina	\$42.88				
South Dakota	\$42.88				
Tennessee	\$42.88				
Texas	\$42.88				
Utah	\$42.88				
Vermont	\$43.18				
Virginia	\$43.18				
West Virginia	\$43.18				
Wyoming	\$42.88				

## Journeyman 75% Rates: June 1, 2020 - May 31, 2021

	2020 Wages 75% of High Scale Wages		Fringe Breakdown		
Alabama	\$40.20		H&W	\$7.67	
Arizona	\$40.98		Pension	\$11.53	
Arkansas	\$40.20		PIBF 401(k)	\$7.57	
Colorado	\$40.20		Ind. Adv. Fund	\$0.40	
Connecticut	\$40.98		Local 798 Train	\$0.30	
Delaware	\$40.48		Int.. Training	\$0.10	
D.C.	\$40.48		Total	\$27.57	
Florida	\$40.20		Per Diem - Welder	\$124.75	
Georgia	\$40.20		Per Diem - Non Welder	\$64.75	
Indiana	\$40.48				
Iowa	\$40.48				
Kansas	\$40.20				
Kentucky	\$40.48				
Louisiana	\$40.20				
Maine	\$40.48				
Maryland	\$40.48				
Massachusetts	\$40.98				
Michigan	\$40.48				
Minnesota	\$40.48				
Mississippi	\$40.20				
Missouri	\$40.48				
Montana	\$40.20				
Nebraska	\$40.20				
Nevada	\$40.98				
New Hampshire	\$40.48				
New Mexico	\$40.20				
New York	\$40.48				
North Carolina	\$40.20				
North Dakota	\$40.20				
Ohio	\$40.48				
Oklahoma	\$40.20				
Pennsylvania	\$40.48				
Rhode Island	\$40.98				
South Carolina	\$40.20				
South Dakota	\$40.20				
Tennessee	\$40.20				
Texas	\$40.20				
Utah	\$40.20				
Vermont	\$40.48				
Virginia	\$40.48				
West Virginia	\$40.48				
Wyoming	\$40.20				

## Helper High Scale Rates: June 1, 2020 - May 31, 2021

	2020 High Scale Wages		Fringe Breakdown		
Alabama	\$23.75		H&W	\$8.15	
Arizona	\$23.75		Pension	\$8.44	
Arkansas	\$23.75		PIBF 401(k)	\$4.68	
California Zone 1	\$36.08		Ind. Adv. Fund	\$0.40	
California Zone 2A	\$40.52		Local 798 Train	\$0.65	
California Zone 2B	\$38.68		Int.. Training	\$0.10	
California Zone 3	\$37.10		Total	\$22.42	
Colorado	\$23.75				
Connecticut	\$31.66		Per Diem - Helper	\$64.50	
Delaware	\$23.75				
D.C.	\$23.75				
Florida	\$23.75				
Georgia	\$23.75				
Idaho	\$31.91				
Illinois Zone 1	\$39.86				
Illinois Zone 2	\$33.98				
Illinois Zone 3	\$30.99				
Indiana Zone 1	\$39.86				
Indiana Zone 2	\$27.11				
Iowa Zone 1	\$29.38				
Iowa Zone 2	\$23.75				
Kansas Zone 1	\$27.99				
Kansas Zone 2	\$23.75				
Kansas Zone 3	\$26.25				
Kentucky	\$23.75				
Louisiana	\$23.75				
Maine	\$23.75				
Maryland	\$26.02				
Massachusetts	\$33.57				
Michigan	\$30.83				
Minnesota	\$25.22				
Mississippi	\$23.75				
Missouri	\$30.59				
Montana	\$23.75				
Nebraska	\$23.75				
Nevada	\$31.34				
New Hampshire	\$23.75				
New Jersey	\$33.84				
New Mexico	\$23.75				
New York Zone 1	\$39.21				
New York Zone 1A	\$39.32				
New York Zone 2	\$36.08				

New York Zone 3	\$37.38				
New York Zone 4	\$37.72				
New York Zone 5	\$31.04				
New York Zone 6	\$30.57				
New York Zone 7	\$32.95				
New York Zone 7A	\$29.13				
New York Zone 7B	\$30.14				
New York Zone 7C	\$30.51				
New York Zone 7D	\$30.72				
New York Zone 7E	\$31.95				
New York Zone 7F	\$29.73				
New York Zone 7G	\$34.11				
New York Zone 8A	\$31.85				
New York Zone 8B	\$32.09				
New York Zone 9	\$34.06				
New York Zone 10	\$31.50				
New York Zone 11	\$27.20				
New York Zone 12	\$29.21				
New York Zone 13	\$32.90				
North Carolina	\$23.75				
North Dakota	\$23.75				
Ohio	\$32.23				
Oklahoma	\$23.75				
Oregon	\$31.46				
Pennsylvania Zone1	\$30.63				
Pennsylvania Zone 2	\$28.28				
Rhode Island	\$33.22				
South Carolina	\$23.75				
South Dakota	\$23.75				
Tennessee	\$23.75				
Texas	\$23.75				
Utah	\$23.75				
Vermont	\$23.75				
Virginia	\$23.75				
Washington	\$31.04				
West Virginia	\$27.61				
Wisconsin	\$27.99				
Wyoming	\$23.75				

## Helper 90% Rates: June 1, 2020 - May 31, 2021

	2020 Wages 90% of High Scale wages		Fringe Breakdown		
Alabama	\$21.38				
Arizona	\$21.38		H&W	\$8.15	
Arkansas	\$21.38		Pension	\$8.44	
Colorado	\$21.38		Ind. Adv. Fund	\$0.40	Not included in Formula
Connecticut	\$28.49		Local 798 Train	\$0.65	
Delaware	\$21.38		Int.. Training	\$0.10	
D.C.	\$21.38		PIBF 401(k)	\$4.68	
Florida	\$21.38		Total	\$22.42	
Georgia	\$21.38		Per Diem - Helper	\$64.50	
Indiana Zone 2	\$24.40				
Iowa Zone 1	\$26.44				
Iowa Zone 2	\$21.38				
Kansas Zone 1	\$25.19				
Kansas Zone 2	\$21.38				
Kansas Zone 3	\$23.63				
Kentucky	\$21.38				
Louisiana	\$21.38				
Maine	\$21.38				
Maryland	\$23.42				
Massachusetts	\$30.21				
Michigan	\$27.75				
Minnesota	\$22.70				
Mississippi	\$21.38				
Missouri	\$27.53				
Montana	\$21.38				
Nebraska	\$21.38				
Nevada	\$28.21				
New Hampshire	\$21.38				
New Mexico	\$21.38				
New York Zone 1	\$35.29				
New York Zone 1A	\$35.39				
New York Zone 2	\$32.47				
New York Zone 3	\$33.64				
New York Zone 4	\$33.95				
New York Zone 5	\$27.94				
New York Zone 6	\$27.51				
New York Zone 7	\$29.66				
New York Zone 7A	\$26.22				
New York Zone 7B	\$27.13				
New York Zone 7C	\$27.46				
New York Zone 7D	\$27.65				
New York Zone 7E	\$28.76				
New York Zone 7F	\$26.76				



<b>New York Zone 7G</b>	\$30.70				
<b>New York Zone 8A</b>	\$28.67				
<b>New York Zone 8B</b>	\$28.88				
<b>New York Zone 9</b>	\$30.65				
<b>New York Zone 10</b>	\$28.35				
<b>New York Zone 11</b>	\$24.48				
<b>New York Zone 12</b>	\$26.29				
<b>New York Zone 13</b>	\$29.61				
<b>North Carolina</b>	\$21.38				
<b>North Dakota</b>	\$21.38				
<b>Ohio</b>	\$29.01				
<b>Oklahoma</b>	\$21.38				
<b>Pennsylvania Zone 2</b>	\$25.45				
<b>Rhode Island</b>	\$29.90				
<b>South Carolina</b>	\$21.38				
<b>South Dakota</b>	\$21.38				
<b>Tennessee</b>	\$21.38				
<b>Texas</b>	\$21.38				
<b>Utah</b>	\$21.38				
<b>Vermont</b>	\$21.38				
<b>Virginia</b>	\$21.38				
<b>West Virginia</b>	\$24.85				
<b>Wyoming</b>	\$21.38				

## Helper 80% Rates: June 1, 2020 - May 31, 2021

	2020 Wages 80% of High Scale Wages		Fringe Breakdown		
Alabama	\$19.00				
Arizona	\$19.00		H&W	\$8.15	
Arkansas	\$19.00		Pension	\$8.44	
Colorado	\$19.00		Ind. Adv. Fund	\$0.40	
Connecticut	\$25.33		Local 798 Train	\$0.65	
Delaware	\$19.00		Int.. Training	\$0.10	
D.C.	\$19.00		PIBF 401(k)	\$4.68	
Florida	\$19.00		Total	\$22.42	
Georgia	\$19.00		Per Diem - Helper	\$64.50	
Indiana Zone 2	\$21.69				
Iowa Zone 1	\$23.50				
Iowa Zone 2	\$19.00				
Kansas Zone 1	\$22.39				
Kansas Zone 2	\$19.00				
Kansas Zone 3	\$21.00				
Kentucky	\$19.00				
Louisiana	\$19.00				
Maine	\$19.00				
Maryland	\$20.82				
Massachusetts	\$26.86				
Michigan	\$24.66				
Minnesota	\$20.18				
Mississippi	\$19.00				
Missouri	\$24.47				
Montana	\$19.00				
Nebraska	\$19.00				
Nevada	\$25.07				
New Hampshire	\$19.00				
New Mexico	\$19.00				
New York Zone 1	\$31.37				
New York Zone 1A	\$31.46				
New York Zone 2	\$28.86				
New York Zone 3	\$29.90				
New York Zone 4	\$30.18				
New York Zone 5	\$24.83				
New York Zone 6	\$24.46				
New York Zone 7	\$26.36				
New York Zone 7A	\$23.30				
New York Zone 7B	\$24.11				
New York Zone 7C	\$24.41				
New York Zone 7D	\$24.58				
New York Zone 7E	\$25.56				
New York Zone 7F	\$23.78				

<b>New York Zone 7G</b>	\$27.29				
<b>New York Zone 8A</b>	\$25.48				
<b>New York Zone 8B</b>	\$25.67				
<b>New York Zone 9</b>	\$27.25				
<b>New York Zone 10</b>	\$25.20				
<b>New York Zone 11</b>	\$21.76				
<b>New York Zone 12</b>	\$23.37				
<b>New York Zone 13</b>	\$26.32				
<b>North Carolina</b>	\$19.00				
<b>North Dakota</b>	\$19.00				
<b>Ohio</b>	\$25.78				
<b>Oklahoma</b>	\$19.00				
<b>Pennsylvania Zone 2</b>	\$22.62				
<b>Rhode Island</b>	\$26.58				
<b>South Carolina</b>	\$19.00				
<b>South Dakota</b>	\$19.00				
<b>Tennessee</b>	\$19.00				
<b>Texas</b>	\$19.00				
<b>Utah</b>	\$19.00				
<b>Vermont</b>	\$19.00				
<b>Virginia</b>	\$19.00				
<b>West Virginia</b>	\$22.09				
<b>Wyoming</b>	\$19.00				

## Helper 75% Rates: June 1, 2020 - May 31, 2021

	2020 Wages 75% of High Scale Wages		Fringe Breakdown		
Alabama	\$17.81		H&W	\$7.67	
Arizona	\$17.81		Pension	\$5.43	
Arkansas	\$17.81		PIBF 401(k)	\$3.85	
Colorado	\$17.81		Ind. Adv. Fund	\$0.40	
Connecticut	\$23.75		798 Training	0.30	
Delaware	\$17.81		Int.. Training	\$0.10	
D.C.	\$17.81		Total	\$17.75	
Florida	\$17.81				
Georgia	\$17.81		Per Diem - Helper	\$51.25	
Indiana Zone 2	\$20.33				
Iowa Zone 1	\$22.04				
Iowa Zone 2	\$17.81				
Kansas Zone 1	\$20.99				
Kansas Zone 2	\$17.81				
Kansas Zone 3	\$19.69				
Kentucky	\$17.81				
Louisiana	\$17.81				
Maine	\$17.81				
Maryland	\$19.52				
Massachusetts	\$25.18				
Michigan	\$23.12				
Minnesota	\$18.92				
Mississippi	\$17.81				
Missouri	\$22.94				
Montana	\$17.81				
Nebraska	\$17.81				
Nevada	\$23.51				
New Hampshire	\$17.81				
New Mexico	\$17.81				
New York Zone 1	\$29.41				
New York Zone 1A	\$29.49				
New York Zone 2	\$27.06				
New York Zone 3	\$28.04				
New York Zone 4	\$28.29				
New York Zone 5	\$23.28				
New York Zone 6	\$22.93				
New York Zone 7	\$24.71				
New York Zone 7A	\$21.85				
New York Zone 7B	\$22.61				
New York Zone 7C	\$22.88				
New York Zone 7D	\$23.04				
New York Zone 7E	\$23.96				
New York Zone 7F	\$22.30				
New York Zone 7G	\$25.58				
New York Zone 8A	\$23.89				

New York Zone 8B	\$24.07				
New York Zone 9	\$25.55				
New York Zone 10	\$23.63				
New York Zone 11	\$20.40				
New York Zone 12	\$21.91				
New York Zone 13	\$24.68				
North Carolina	\$17.81				
North Dakota	\$17.81				
Ohio	\$24.17				
Oklahoma	\$17.81				
Pennsylvania Zone 2	\$21.21				
Rhode Island	\$24.92				
South Carolina	\$17.81				
South Dakota	\$17.81				
Tennessee	\$17.81				
Texas	\$17.81				
Utah	\$17.81				
Vermont	\$17.81				
Virginia	\$17.81				
West Virginia	\$20.71				
Wyoming	\$17.81				