PIPELINERS UNION 798

MAY / JUNE 2015

Blue Light Reports www.local798.org



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Please visit the Local 798 Web Site at www.local798.org for updated pre-job information

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Preston Richard

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Dear Brothers and Sisters,

The 2015 Steward School has just concluded. While it is impossible to put into words all that transpired for the week, I will try to give you a brief snapshot of the events. Monday afternoon was the charity golf tournament that was sold out completely. We added a morning game so everyone that cared to play had the opportunity. Wade and Cathy Blackmore from the Dispatch Office did an outstanding job making sure the event went off without a hitch.

Tuesday *Lincoln Electric* hosted their annual BBQ down at the Training Center for all the early arrivals. They showed off their latest and greatest equipment and consumables. Wednesday kick-off was highlighted by *special guests: UA General Secretary-Treasurer, Mark McManus*,

and Administrative Assistant to UA General President, Pat Kellett. Both officers spoke eloquently about Local 798. They conveyed the message to the membership that we had the #1 pension of all the UA locals, and also the #1 health care in the organization. Along with them, we had 7 other UA officers who attended the school including Director of Energy/Administrative Assistant to UA General President, Jim Moss.

Wednesday evening, the Ladies of 798 held their annual charity basket auction and set a new record of over \$90,000 dollars! It was a lively event to say the least, and enjoyed by all. Special thanks to Charlsey Fromme, and all the ladies and men behind the scenes who built and bought baskets. Thursday was another fun-filled day of interpretations from the contract, and later that evening we honored our retired members with 50 + years of service. What a remarkable group of men who brought this Local together so long ago, and have entrusted it into our hands for safe keeping. The personal highlight for me was being able to give my father. Doyle Hendrix his 50 year certificate.

Friday concluded the interpretations, and we finished the afternoon back at the Training Center for the crawfish and shrimp boil hosted by *Miller Electric*. Friday night regular meeting was well attended and concluded the week.

There were so many aspiring moments during the week it would take the whole Blue Light to mention them all, but I do want to mention a couple of good ones. Friday morning, **Black Schroeder presented the Pipeline Etiquette**, and **Guy Williams presented the Standard of Excellence with a heavy dose of pipeline seasoning. If you did not attend these two presentations you should mark it on your bucket list of "must do" for next year. Thank you Brothers, for your heart-felt sincerity and servitude to Local 798.** Another emotional stirrer for me was when the inside guards escorted the retirees to receive their 50 + year certificates; your presence as honor guards was very impressive and touching.

I would like to thank President Preston Richard, Inside Guard Dale Crabtree, and all the volunteers for the entire week. Without your help, none of this would be possible. I would be amiss if I didn't mention my whole staff inside and outside the hall, and PIBF. Local 798 Office Manager, Renee Taylor once again made sure everything flowed well. Even when I didn't follow the agenda, she pulled it off like a true pipeliner, never letting anyone see her sweat!

My message for all the attendees at Steward School and the membership receiving this publication is, **we must continue to partner with the clients at the various meetings in support of these pipeline projects.** It is vital that we exceed the clients' expectations of members participating at this level. This plan is working, and we are seeing the fruits of our labor already with more clients wanting to partner with organized labor now, and into the future. **You are in control of your destiny by your actions or inactions. Don't leave the heavy lifting to others, we must all pull in unison and share the load.**

Below I am including a letter from Kevin Neal, Principal Consultant/Project Execution Services, Intercontinental Pipeline Contractors. After vou review the letter and would like to know more about Mr. Neal go to www.icpipeline.com I think you will be impressed with his accomplishments, along with his opinions of what he received this week at Steward School. As Always, I am proud to say "I work for you, the greatest pipeliners in the world."

Fraternally,

Daniel C. Hendrix Business Manager Personal and Confidential

Attention: Danny Hendrix, Preston Richard

Dear Danny and Preston

I wanted to send you both a note expressing my gratitude for being both accounted in the membership of Local 798, and for the experience of the 2015 Steward School.

The function was well put together, but I won't dwell on that aspect. My message to you is more of a personal and intangible nature, and one that can only be attributed to your superior leadership.

This was my first trip to the Steward School, and I find myself very encouraged regarding not only the current state of affairs, but the overall mind set and attitude of the membership. I think that in turn, it lends itself to exhibit a bright future for Local 798.

I won't argue whether or not this is all due to your efforts, I know you had a lot of help. But what I will argue is the tone, demeanor, and overall environment of this function can only be attributed to the efforts of the President and Business Manager.

Being a 3rd generation sister local rig welder in the late 70's thru the late 80's, I am amazed how things have changed (or in my opinion progressed) in terms of cooperation with other locals and crafts. I believe this will always be of benefit to our cause.

Hearing stories from my grandfather during the days of greater pipe trades organizing of the 40's and 50's, the unrest, riots, and even bloodshed for organized labor, to the stories from my father of the "glory days" of pipelining of the 60's, to my own experiences as both a child and an adult in the 60's thru the 80's, to the stories of fiscal mishandling of union assets and crony-ism by some of your predecessors. I sincerely thought the best days were behind organized pipelining in general, and with 798. But I have to say I have changed my opinion.

I felt a bit nostalgic seeing the children attend, and how they would never experience some of the ROW antics of my childhood, like roasting ears cooked in dope pots, or

jungle lunches with all the welders on the ROW, or riding on the back of the rig during the quitting time "drag races" off the ROW, or just being left unattended on the ROW to get into all sorts of trouble.

But these members, their wives, and children are at an advantage far past my childhood experiences in that they are allowed to participate in a function, such as this, as families. I am truly encouraged by the overall family participation. Believe me, not every local views the family in the same light. I am very impressed by your embrace of this concept.

So as a result of attending these meetings I have just witnessed: Good news from both the UA and the local business aspects, I've experienced a fair amount of camaraderie from virtual strangers with friendly, free speaking attitudes, and I've seen several former colleagues. I've also experienced my first union meeting where someone was not told "sit down you are out of order."

Shifting gears a bit in regard to increasing our scope of supply to the industry, it has been my experience, and I'm sure you are aware, that the upper management of most of the operators are relatively indifferent to not only who does the projects, but how it gets done –just so long as its gets done.

I think the greatest influencing factor comes from middle management, some with an ax to grind and some who have just been influenced by someone with an ax to grind. It sadly is at the planning stages when these notions of open shop come to light, and by the time the project is announced, a particular persuasion has already been developed. Not that it can't be overcome, but I think it can be advantageous to get them thinking right from the get-go, if possible.

So I want to let you both know that I won't necessarily be the voice in the forefront, maybe my efforts may even be a "silent" voice. However, my sphere of influence and yours do overlap somewhat, and I just want to let you know that you can be assured I will do my part to promote organized labor and Local 798.

Thanks again for all you do.

Fraternally,

Kevin Neal



Brothers and Sisters of the best Local in America.

I am currently writing this letter after attending the greatest Steward School of all time. I know I've said before that the Steward School cannot get much better, but it seems like each year it always continues to improve. For those who were unable to attend, I would like to recap a few of the highlights for you.

On the first day we were privileged to have several great leaders of the UA present to speak. General Secretary-Treasurer and future General President of the UA, Mark McManus spoke about how he had done some homework on our Local. He said that we currently have the number one general fund, and the number one pension fund of any Local Union in the UA. A statement like that makes you truly appreciate our Local. Because of this, our Local has regained the respect of the UA from the low point we had just a few short years ago. He also went on to speak about the Obama administration. He pointed out the fact that they continue



to delay the approval of the KXL Pipeline, instead of listening to all the federal agencies that have approved the project. He said that as we move into the future, we would be supporting the leaders that will vote in favor of jobs for UA members. We will also push hard to vote out leaders who are unwilling to do so. I believe Mark is a man of his word, and he has my unwavering support. If you did not have the opportunity to read Mark's letter in the 2015 January-February UA Journal, I would highly recommend that you do so. This article explains in detail his feelings on how we are being treated by the current administration.

The next speaker was Pat Kellett who is Administrative Assistant to the General President, and future General Secretary-Treasurer. He did a great job of explaining the direction the UA will take in the future. He stressed the fact that the UA will continue to secure more work in the future for members. He also stated that they will continue to improve the membership by working with clients to show them the benefits in teaming up with a highly skilled and trained workforce. Pat is truly a hard working individual. I believe he is the best choice for the next General Secretary-Treasurer.

On Thursday we had a series of speakers from the finance industry. The Trust Company spoke about the 401-K program. They were able to answer many of the everyday questions that we receive from the membership. I urge each of you to continue to learn more about your 401-K. You should take every necessary step to make your money in your 401-K account work for your future.

Our next guest was Chris Hogan, who is an excellent speaker from the Dave Ramsey team. He presented an easy, seven-step process to get your "financial house" back in order. Of all the things he mentioned, one thing really stood out to me. He stated that Americans are so focused on a retirement age that we forget the true way to look at retirement, which is to focus on the amount needed to retire. Once you reach that number you can retire. I do believe if you will follow his advice, work hard, have a great attitude, and invest all you can in your 401-K, your goals can be achieved at a much earlier age than the average American. Mr. Hogan also stated that our group "has better benefits than any group he has ever spoken to" which confirms exactly what Mark had pointed out earlier.

I would like to mention two fine speeches from two profound leaders of Local 798. First, Black Schroeder presented his speech on Right-Of-Way Etiquette. As always, he did an excellent job. I know this is something that all of our members need to hear from time to time. If we would carry this to the right-of-way, jobs would run much more efficiently. Next, Guy Williams presented a version of the Standard for Excellence that every pipeliner should live by. I know we feel like we do a good job in that area, but we should only strive to do better. And this is a way to teach our new members how we feel. If we live each day by the Standard for Excellence, we will become an even stronger organization.

As we wrapped up the week on Friday evening, Danny did an excellent job emphasizing the importance of our members attending all the meetings they possibly can to support the upcoming pipeline projects. There is an all-time high amount of work scheduled for the next few years. And if we don't attend these meetings, and thereby show the public the need for these pipelines, they could all be rejected and never receive permits to be built. Danny also read a resolution that states: "Local 798 Officers, Members and Delegates to the UA convention will support the election of Mark McManus as General President, Pat Kellett as General Secretary-Treasurer, and re-elect Mike Pleasant to Administrative Assistant to the General President in the next General election in 2016." This resolution was accepted with a unanimous standing vote.

During the meeting, Honoree 798 member Jim Moss rose to the podium and returned the gavel presented to him when he left Local 798 several years ago. This gavel was used in the first meeting Local 798 had after it received its charter in 1949. He said during his speech that he was honored when it was presented to him several years ago, but he felt that the gavel should be returned to its rightful home at Local 798 headquarters. Thank you Jim. We truly appreciate it.

Since I have spoken about our benefits a few times throughout this article, I would be remiss if I did not mention the Trustee meeting we had on April 1st this year. During the meeting, the Actuary presented the Funds percentage numbers based on the year end numbers for 2014. And again, we are in great shape. The PIPF is currently over 121% funded. Also, the Labor Trustees presented some improvements that they would like to see implemented this year. Hopefully we will be able to vote on and approve these enhancements in September.

As we travel across the nation, we run into several leaders of other unions. One of the many topics of discussion is the financial stability of our pension funds. They are astounded when we describe our benefits and credit per service year. They struggle to believe that this is even possible. Several of them have a credit per year that is close to ours, but theirs is only for future years of service. And when, or if they did receive a raise, it was not for past service years but rather for future credits only. So it is amazing that our fund is in good enough shape that we can not only afford a raise, but that we can also adjust past and current credits by the same amount. When you put a pencil to it, all you can say is "WOW!"

During the Steward School, I was asked several times if we are planning any regional meetings this year. The answer is yes. We have held these regional meetings over the past few years. And I believe the membership enjoys socializing as a family and learning more about the well-being of Local 798. Once we have decided the dates for these meetings, we will publicize them on the website and our Facebook page. I encourage you to not only attend, but to also invite job management so that they can see for themselves what we are all about.

If there is any way I can assist you throughout the year, do not hesitate to give me a call. And I thank you for the privilege to serve you each and every day!

Sincerely and Fraternally,

Wade Pilgreen

Financial Secretary-Treasurer

I have just returned from attending the 2015 Steward School, and it was the best one to date. I say that every year, but there is a reason: this thing just gets bigger and better as time goes by. Steward School is by far my favorite time of the year, getting to see old friends and making new ones.

The highlight to me is always the Retiree Banquet because these are the guys we owe it all to; without them we would have nothing. With that being said, I take

my hat off to each and every one of them. Thank you for all you have done, we truly have very big shoes to fill.

I would also like to commend the Ladies of 798 on their basket auction. Also, the raffles, along with the Golf Tournament were all a huge success, and raised much needed funds for those less fortunate than ourselves. A very special thanks to all those who participated, bought tickets, baskets, played golf, donated items, or your time. A big thank you to the sponsors that not only support us during Steward School, but throughout the year. You are truly very special people, and deserve the utmost respect.

The ones who made it all possible are the men and women who showed up. It's very encouraging to see so many come together for a common cause. That's what makes this Local Union so successful. Hundreds of

people come to Tulsa, not only in support of this Local, but to learn the contract. In doing so, they create structure and uniformity that can never be duplicated on unorganized jobs. All these things contribute to our ability to receive a living wage, healthcare, retirement, and the best working conditions in the industry. All these things are a direct result of our willingness to train and educate ourselves, and the solidarity that we display.

Right now we have several major pipeline projects

that have committed to using union labor. Some of these projects are receiving considerable opposition from different groups, mostly environmental groups. These groups are well organized, determined, and have no intention of going away. In fact, they grow stronger with each victory they have. If ever we show unity and solidarity, now is the time to do it; our very jobs depend on it

There are several public meetings concerning these

projects going on throughout the country. The general public is invited to voice their concerns for, or against these projects. We have been attending these meetings for some time, along with other crafts, but we need a bigger presence. After all we (798) are the leaders in the Pipeline Industry and it's only right that we take the point position. We must show the opposition that we are more organized, and much more determined than anyone. All we ask is the ability to work and provide for our families. Don't stand idly by and let someone take that away from you. Show up, be visible, bring your family or anyone who supports these projects, and speak if you want. But above all else, be there.

Wade has posted the dates, location, and time of these meeting on the website, as well as the 798 Facebook page. If you

have questions call someone: myself, Organizers, B.A.'s in your area, or the Hall. But please engage.

Again, it was good seeing everyone in Tulsa. You are truly the backbone of this Local Union. If you need to contact me, call anytime. If I don't answer leave a message, and I will call you back.

Fraternally, Ronnie M. Hill

(918) 284-6862



ORGANIZING
R B P O R T

CONGRATULATIONS:

Cody Patrick Calaway will be graduating the United States Air Force Academy with a degree of Bachelor of Management, and a commission as a Second Lieutenant in the U.S. Air Force. He is the son of Sheila and Randy Mathis, Welder.



Randy built and donated a 16 foot custom made grill to the USAFA Cadet Squadron 24 "Phantoms" in honor of their son, Cody, to be used for tailgate parties at USAF football games.





PIBF NEWS Pipeline Industry Benefit Fund Robert Bob" Kime, Director

Numerous topics were discussed at Steward School this year but the main topic of discussion, as far as benefits go, was "retirement". Based on comments from the members who attended, I am sure everyone walked away with more knowledge and information about their individual retirement benefits.

Pension Plan

The PIPF Defined Benefit Pension Plan's actuaries do two studies on the funding status of the Pension Plan each year. Based on the results of the first study, the Pension Plan is 121.4% funded, which establishes us as one of the best funded plans in the industry. The final evaluation will be available to the Trustees in late August and presented at the Board of Trustees meeting in September. This second study is the report the Trustees use to determine if there is sufficient capital available for increases.

401-k Plan

The PIPF Defined Contribution 401(k) Plan individual balances continue to grow as more and more of our members are taking this opportunity to save for retirement on a tax advantage basis. Under this Plan, as contributions are made, a small amount of money invested in the Plan and left over a long period of time creates a very large retirement account and consistent savings creates an even bigger account as shown in examples 1 and 2.

Example 1:

A member who deposits \$16,000 before age 30 and never deposits additional money after age 30 and retires at age 65 will have at retirement:

\$16,000 over 35 years (age 30–65) @ 6.75% annualized = \$168,758.55. The retired person can take \$949.27 per month the rest of his / her life and never reduce the principle amount of \$168,758.55.

Using the same facts, but changing the interest rate to 4%, creates a nest egg of \$64,732.32 allowing the retired person to take \$215.77 per month the rest of his / her life and never reduce the principle amount of \$64,732.32.

Example 2:

A member starts working in the industry at age 30 and works 1,200 hours per year until age 65 depositing \$450 per month will have at retirement:

\$450 per month @ 6.75% over 35 years (35 years X 12 months = 420 months) = \$763,792.76. The retired person can take \$4,296.33 per month the rest of his / her life and never reduce the principle amount of \$763,792.76.

Using the same facts, but changing the interest rate to 4%, creates a nest egg of \$411,178.92 allowing the retired person to take \$1,370.60 per month the rest of his / her life and never reduce the principle amount of \$411,178.92.

918-280-4800 - www.pibf.org



CHRIS LANCASTER

IN, KY, MI, NC, OH, TN

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I am writing this report after returning home from Tulsa. This year's Steward School was one of the best I have ever had the privilege of attending. I say this ever year, but they just keep getting better every year. We were honored by having several representatives from the UA speak, as well as other presenters. I appreciate Mark McManus, Pat Kellett, as well as the others UA representatives who took time from their schedules to attend. It was good to hear them speak, as well as congratulate us on how well our local is



doing. We also had a very informative contract session. I know I learned a lot from the sessions, and I hope you did as well. If you weren't able to attend I hope you can make plans to attend next year. You will have a great time as well as a learning experience.

The retiree banquet was a big hit. I am humbled by our retirees who sacrificed so much to help us get where we are today. We have had great leadership in the past, as well as we do now going forward. It was a great feeling to get to pay back to them a little for all they have done for our union. Thanks to Danny Hendrix and Wade Pilgreen for the great job they are doing to see we remain the great Union we are.

The work outlook in my area is looking good. I have been pre-jobbing several jobs in Ohio and Michigan. We got off to a slow start due to the bad winter, but it looks as if the work is going to be starting soon. I will be in Ohio pre-jobbing some of the bigger work probably in mid-May. Sheehan has been awarded approx. 48 miles 30" in Ohio, Associated has approx. 30 miles of 30" in Ohio, and Michels has approx. 15 miles of 36" in Ohio as well. These are just some of the larger projects that are going to start. I have several job notification for MI, OH, IN, and NC to pre-job in the next week or so. The work in this area is looking good for the next several years.

If I can be of help don't hesitate to call. I am getting a lot of calls now so if you can't get me just leave a message. I will call back as soon as I can. Looking forward to seeing you on the R.O.W soon.

I have held the following pre-jobs:

1127 Construction:

South Euclid, OH. 7000' of 30" Replacement. Welder Foreman, Dave Kandel. Superintendent, Jeff Smith. Working 5-10's. Approx. completion 10-1-15. Alex Paris:

Cadiz, OH. 3.75 miles of 8". Welder Foreman, David Butterworth. Superintendent, Nick Wilson. Working 5-10's. Approx. completion 4-15-15. Appalachian Pipeline:

Greenville, NC. 34,000' of 10" Replacement. Welder Foreman, Travis Pittman. Superintendent, Bobby Rose. Working 6-10's. Approx. completion 5-1-15. B&G Pipeline:

Creedmoor, NC. Various Integrity Work. Welder Foreman, Doug Elliott. Superintendent, Darrel Wright. Working 6-10's. Approx. completion 12-31-15.

Big Inch Fabrication:

Mt. Sterling, OH. 20-36" Station Modifications. Welder Foreman, Larry Messick. Superintendent, Jerry Herring. Working 6-10's. Approx. completion 4-15-15. CBC Pipeline:

Cadiz, OH. 1000' of 12" and 700' of 18". Welder Foreman, George Houston. Superintendent, Brian Garland. Working 5-10's. Approx. completion 4-30-15. Contractor Rentals:

- Woodhaven, MI. 34 miles of 10" Replacement. Welder Foreman, Aaron Carlson. Superintendent, Doug DeQuasie. Working 5-10's. Approx. completion 6-6-15.
- Laurinberg, NC. 1-16" Integrity Work. Welder Foreman, Scott Napier. Superintendent, Mark Dickerson. Working 5-10's. Approx. completion 8-20-15.
- Lauraville, OH. 3.31 miles 4" Replacement. Welder Foreman, Chad Baker. Superintendent, Mark Wilson. Working 5-10's. Approx. completion 5-30-15.
 Henkels McCov:
 - Wayne, Ml. Anomaly Digs. Welder Foreman, Gary Mullins. Superintendent, Gary Seidel. Working 6-10's. Approx. completion 9-1-15.
 - Various Locations, OH. 4-6-8-10 &12" Wireline. Welder Foreman, Robert Anderson. Superintendent, Wes Bogard. Working 6-10's. Approx. completion 11-30-15.

KS Energy:

Cincinnati, OH. 3500' of 16" Drill. Welder Foreman, Dave Huber. Superintendent, John Reichenberger. Working 6-10's. Approx. completion 7-3-15.

Mid-Ohio

Moorefield, OH. 20" Launcher Plus Fab. Welder Foreman, Ryan Frey. Superintendent, Greg Stanley. Working 6-10's. Approx. completion 4-30-15. *Minnesota Limited*:

Crawfordville, IN. 2000' of 4". Welder Foreman, James Puckett. Superintendent, Paul Lee. Working 6-10's. Approx. completion 5-1-15.

Otis Eastern:

E. Palestine, OH. 14,500' of 12". Welder Foreman, Paul Pailette. Superintendent, Rod Tyson. Working 6-10's. Approx. completion 6-1-15.

Pipeline Energy:

Barnesville, OH. 12,696' of 12". Welder Foreman, Nathen Lampton. Superintendent, Mark Smith. Working 5-10's. Special Agreement. Approx. completion 5-2-15.

RL Morris:

Kalkaska, MI. Integrity Maintenance. Welder Foreman, Mark Blaisdell. Superintendent, Jon Lancer. Working 6-10's. Approx. completion 6-15-15. *Rodenberg Diversified:*

Boardman, OH. Launcher Receiver Modifications. Welder Foreman, Wes Young. Superintendent, Craig Myer. Working 6-10's. Approx. completion 5-1-15. Sheehan Pipeline:

- Shadyside, OH. 48.4 miles 36". Welder Foreman, Michael Hawkins. Superintendent, Michael Fall. Working 6-10's. Approx. completion 8-1-15.
- Ducan Falls, OH. 13 miles of 36" Hydro. Welder Foreman, Brett Mason. Superintendent, Bryant Long. Working 6-10's. Approx. completion 5-25-15. Welded Construction:

Richmond, KY. Take-up relay 3-30" and 1-36" (Approx. 9000'). Welder Foreman, Fred Calvert. Superintendent, Bill Silveus. Working 6-10's. Approx. completion 7-21-15.

RICK TAYLOR

CT, **DE**, **ME**, **MD**, **MA**, **NH**, **NY**, **PA**, **RI**, **VT**, **VA**, **WV** 918/270-6739 918/663-6520 Press 7

Another Steward School has come and gone. It was great to see so many new members taking advantage of what their Union is all about with learning the Agreement, getting involved with the membership, and all the activities that were going on. There were over 800 members and guests who registered for Steward School. There were nine UA Representatives who attended this year's Steward School, with other Local Unions and Contractors. Black Schroeder and Guy Williams gave great speeches. Black presented



his Pipeline Etiquette, which is a hit every year. Guy gave his version of Standard of Excellence speech and everyone should have been there to hear it, especially the ones who don't like to show up for work on time. I don't want to leave out all the retirees, 50 and 60 year members who still make it to Tulsa for this great event. The

Retiree Banquet that Local 798 holds each year is always a moving experience. The retirees are the ones who built this great Union. We owe them so much. Those men knew all about Pipeline Etiquette and Standard of Excellence, and they didn't need someone to tell them about it. They knew how to work and how to treat their fellow craftsmen.

The annual Basket Auction held by the Ladies of 798 was again a great success. Over \$92,000 was raised and many charities will greatly appreciate the monetary contributions, as well as the donations of clothing, backpacks, and other items which will be distributed out. The members are always glad to help in any way they can. Whether it was moving, purchasing, or donating baskets, the auction could not be the success it is today without you. We are definitely a group who cares for those less fortunate.

Work is beginning to start up. I know many of you are ready to get back on the line. I hope soon we have enough work so that anyone who wants to work will be able to. I want to thank all the members who are attending the Scope and FERC meetings for the proposed projects in our area. If I can be of any assistance to you, please call. **As Always: Be Safe! Be Proud! Be Union!** Pre-Jobs:

Alex E. Paris Contracting:

Washington, PA. 4.2 miles of 12", new lay for Range Resources. Superintendent: Andy Cilia. Welder Foreman: Les Stevenson. Mainline Rates. 5-10's.

Bond Brothers, Inc.:

West Haverstraw, NY. 20-25/24" welds and 20" flanges/hydro test for Columbia Gas. Superintendent: Ed Stockwell, Sr. Welder Foreman: Jeff Stockwell. Mainline Rates. 6-10's.

Contractors Rental:

Bentleyville, PA. New Lay. 4,400' of 12" steel and 4,400' of 18" HDPE for Rice Energy. Superintendent: Chuck Barnett. Welder Foreman: Benny Thompson. Special Agreement with Higher Wages. 6-10's.

Evets Oil & Gas:

Genesee, PA. 1" to 24" piping. Install and Demo/Station for National Fuel. Superintendent: Steve Protiva. Welder foreman: Jeffery B. Mooney. Station Agreement with Higher Wages. 6-10's.

Frank Lill and Son, Inc.:

New Milford, PA. 1" to 24" piping. Compressor Station for DTE Energy. Superintendent: Randy Vermeulen. Welder Foreman: Mike Donahue. Station Agreement with Higher Wages. 7-10's.

Henkels & McCoy, Inc.:

Various locations in Ohio, Kentucky, and West Virginia. Wire line work 4"-6"-8"-10"-12" pipe for Columbia Pipeline Group. Superintendent: Rusty McNichol. Welder Foreman: Kenneth Brewer. Mainline Rates. 6-10's.

Michels Pipeline:

- Cheswick, PA. 1.33 miles of 10". New lay/HDD & Fabrication for Sunoco Logistics. Superintendent: Johnny Kroner. Welder Foreman: Mark Mathis. Mainline Rates. 6-10's.
- Tunkhannock, PA. 17,000' of 16" and 8,200' of 20", new lay for Williams Field Services. Superintendent: Todd Bradshaw. Welder Foreman: Mike Green. Mainline Rates. 6-10's.
- Richmond, VA. 2 L & R sites to install and removal for Columbia Pipeline Group. Superintendent: Paul Yeakel. Welder Foreman: Shane Sheffield. Mainline Rates. 6-10's.

Otis Eastern Services, Inc:

- Middletown, PA. Anomaly digs, cut-outs and replacements, 8" line for Sonoco Logistics. Superintendent: Jim Joyce. Welder Foreman: Ryan Copley. Integrity Management and Maintenance Work with Higher Wages. 6-10's.
- Monkton, MD. 3,000' of 26" pipe, installation for Columbia Pipeline Group. Superintendent: Danny Cox. Welder Foreman: Craig Gainer. Mainline Rates. 6-10's.
- Hanover, PA. 6 miles of 10" and 1,200' of 8" pipe installation for Columbia Pipeline Group. Special Agreement with Higher Wages. 6-10's.

Precision Pipeline, LLC.:

Buckhannon, WV. 55 miles of 36" pipeline, new lay for M3 (Momentum Midstream). Superintendent: Mark Wright. Welder Foreman: Scotty Scott. Mainline Rates. 6-10's.

Price Gregory:

Allegany, PA. 9,474' of 30" pipeline for NFG Midstream Clemont, LLC. Superintendent: Todd Burleson. Welder Foreman: Jeremy Padgett. Mainline Rates. 6-10's.

Union Pipeline, Inc.:

Harmony, PA. 10,000' of 16" pipe, new lay for Mark West. Superintendent: Perry Rogers. Welder Foreman: Brian Filipowski. Special Agreement with Higher Wages. 5-10's.

Welded Construction, L.P.:

Owings Mills, MD. Replacements, 30" MLA, 30 MLB336 and valve setting for Williams/Transco. Superintendent: Joe Carter. Welder Foreman: David Kidd. Integrity Management and Maintenance Work. 6-10's.

BLACK SCHROEDER

TX

409/753-2264 918/663-6520 Press 2

First I would like to thank the retirees for all you have done for this union. Being able to retire one day is what it's all about. That's one of the number one reasons people want to join unions.

I would like to thank all the Members, and also their wives for attending the Steward School. Without you this Local Union could not be successful. I know it's a great sacrifice to spend a week in Tulsa, OK.

Additionally, thanks to General President Hite for

assigning another great group of UA officers to address our Steward School. It was very up-lifting to see Mark McManus & Pat Kellett, "The next future General President of the United Association", just hanging out with the rank and file members for a couple of days. My hat's off to you guys.

Danny and Wade did a fantastic job with the speakers they had lined up, and also with the contract class. Big thanks goes to all the 798 staff, and Inside Guards for the work that goes on behind the scenes.

Ladies of 798, you just keep outdoing yourself year after year. What a basket auction!

I hope every single person who was at the Steward School left there with a complete understanding of the National Pipe line Agreement, who we are, and what we stand for as Union Members.

We Are All Pipeliners... We Are Very Unique... We Are The Best Of The Best We Are UA... We Are Local Union 798...

Pre-Jobs:

Trinity Energy Services:

Midland, TX. 27.5 miles of 20" Mainline for Sunoco Pipeline. Superintendent, Randy Mathis. Welder Foreman, Troy Rice. Working 6-10's. Special Rates, 10%. Started: 3-16-15, Completion: 6-1-15.

Infrasource Construction:

Columbus, TX. Abandonment & Removal of 1,100'of 8" gas line for Exxon Mobil Pipeline. Superintendent, Jeramie Brown. Welder Foreman, George Murphrey. Special Agreement. Started: 4-13-15, Completion: 5-2-15.

CHAD GILBERT

AZ, CO, NV, NM, UT, WY

918/270-6736 918/663-6520 Press 3

I am writing my report from Mancos, CO, after attending the Steward School in Tulsa. I hope you were fortunate enough to attend Steward School since it was a great success. Conducted by Danny Hendrix, the planning from beginning to end was, as always, superb. Information was dispensed, speakers were well prepared and professional, and the fellowship had by those attending is always a highlight. Steward School is a time old friends can meet up, and new friends can be made.



Guest speakers at this years' school included Mark McManus, Pat Kellett, Tom Gross, Jim Moss, Jimmy Hart, and David Barnett. All the speakers gave positive reports on the future of Unions. Danny and Wade congratulated retiree members with certificates on Thursday night at the Retiree Banquet. The banquet provides a great opportunity to see the men we have respected all our lives honored for their unionism and craftsmanship. Danny reported at the Friday night meeting that work looks great for 2016 and 2017. Projects in the East and Midwest are already client committed to using Union Labor. Work in 2015 will be close to the same man-hours as worked in 2014, which for our industry was a good year. I would like to thank every-

one who worked so hard to put on a great Steward School. Thanks also goes to the members who served as Inside Guards, not to mention the members who attended. The rank and file is the Union, and the Steward School is definitely a great way for all to become informed, learn about the contract, and spend time with friends.

The work in the West is slow, and 2015 looks like contractors will be bidding smaller projects around Denver, and also rehab across the remainder states. We are retaining market share and not losing any major projects, but there are not a lot of big projects to be bid. Speakers at the San Juan Energy Conference, which I attended, spoke to Mexico as a potential market for Wyoming and New Mexico Natural Gas supplies. This would create a need for major transmission lines from Wyoming to Mexico in the near future. Hopefully, projects like this will become economically sound and infrastructure will need to be put in place. In the mean time, we will work hard to secure jobs no matter the size in the West, and we will diligently police and organize each job. I am very fortunate to have great Union members in the area who help police our work in the West, and I am very thankful for them.

I would like to thank Local 375 for using 798 members on projects in Alaska, and also the members who manned the work. With an early frost of the ice roads on the North Slope, 798 Welders were in demand as manpower was added to gain production and complete projects. Our members were grateful for the jobs, and LU 375 relayed their thanks for the help manning the work. One of the great things about the U.A. is that when our Sister Locals need welders, we are always willing to help. In turn, when our work flourishes, we look to them (Sister Locals) to help supply our manpower.

I hope everyone is working soon, and I promise to work hard to gain employment for our members. I understand how hard it is to be unemployed for long periods of time. I have had my share of waiting on "the list". We all understand pipeline work is not year round, and that's why I stress the need to learn Tig skills and work in the Building and Trades when pipeline work is slow. If I can help in any way, please call.

DARRELL TURNER

AL, FL, GA, LA, MS, SC

918/270-6737 918/663-6520 Press 4

Union representatives and organizers have dealt with low wages, unsafe working conditions, unscrupulous employers, contract labor, and illegals across the Deep South since the abolition of slavery. Now we have governors in Wisconsin, Michigan, Indiana, New Jersey, and elsewhere spouting hatred against unions and attempting to stifle wage gains and benefits that working people have fought and died for. Scott Walker of Wisconsin, republican presidential hopeful, even bragged that unions will be put in our place if he is elected President (and that means us, Brothers and Sisters).



President Obama has called for Congress to raise the minimum wage from \$7.25 an hour to \$10.10 an hour. The President argued that increasing the minimum wage would grow the economy for everyone by giving businesses "customers" with more spending money. But with several Governors, presidential hopefuls, and a newly elected republican majority in the US House and Senate in charge, a pay raise for nearly 30 million needy Americans is not likely any time soon (unless they are pressed on the issue).

Massachusetts was the first state to pass a minimum wage law in 1912. The federal government made it universal across America at \$.25 cents an hour in 1938. Today only 29 states and the District of Columbia have minimum wages higher than the federal minimum of \$7.25. And folks, that just doesn't get it.

What does this mean to the pipeline construction industry? It could be far reaching. The open shop would be put on a more level playing field with fair contractors that support livable wages, health care and pensions. The Deep South is on the verge of a construction boom, the likes we have never seen before. We, as unionists, must stand for fair treatment of all workers. Let your Senators and Congress people know that we support raising the minimum wage. Tell them that it is the right thing to do "NOW"

The 2015 Steward School is behind us, and it was a smashing success. It is hard to believe that so much was accomplished in such a short time. But you know Brothers and Sisters, it didn't just happen. Brother Hendrix, Brother Pilgreen, and a fantastic staff led by Renee Taylor, put on a show comparable to the state fair. Imagine going over the contract line by line or preparing a sit down dinner for 1500 people, just to mention a portion of the School's activities. And we must not forget the United Association's awesome support of our Steward School. Our next General President, Mark McManus, and Pat Kellett, our next General Secretary Treasurer, led

a contingent of UA General Officers to Tulsa to celebrate with us. It is inspiring (and appreciated) by Pipeliners Local Union 798 to have such recognition from the UA, and we thank you all.

As I mentioned, the Deep South is on the verge of a pipeline construction boom. The light is near the end of the tunnel, and big inch pipelining will consume Alabama, Georgia, and Florida in 2016. So get ready Brothers and Sisters. It's going to happen in my jurisdiction, and it will be big.

Call on me if you need me. I am organizing full time in addition to my duties as Business Representative. I'm not home much, but I am on the job for you.

PHILLIP W. WALLACE

AR, IA, KS, MN, MT, MO, NE, ND, OK, SD 918/270-6738 918/663-6520 Press 6

I write this Blue Light report after returning from the 2015 Steward School in Tulsa. To me, this was the best Steward School I have ever attended. It seems like I say that every year, but it keeps getting better, and more members are getting involved with their local to be part of the best organization in the world. That's what it takes to make your Local Union strong. Let's keep it growing to secure a bright future for the younger members who will take the places of the greyhairs like myself, and others like me, who are at the 40+ year membership.



The Retiree Banquet, when we honor members with 50 years or more, was the highlight of the week. We respect those who served this Union when it wasn't so easy; these 798 members fought hard so we could have the working conditions, the pay scale, the healthcare, and pension that we enjoy today. It didn't just happen and fall into their lap. They made sacrifices, and fought for us to have Local 798 to be able to make a decent living, provide for our families, and secure a comfortable retirement and pension for you and I when we get to where they are now. Thanks to all of 798's retired members. I'm already looking forward to next year's gathering of the best Pipeliners in the world.

Business Manager Danny Hendrix, Financial Secretary-Treasurer Wade Pilgreen, Office Manager Renee Taylor, Training Director Farron Hollabaugh, and all their staff did a great job putting this Steward School together. It took several months of planning to line everything up to make it work as well as it did. Thanks for all the hard work you do for this Local. I also want to thank all the UA officers who came to our gathering to take part in our school. Tom Gross, David Barnett, and Mike Mikich of the UA Pipeline Department were right there to be part of our reading of The National Pipeline Agreement, to answer questions and explain our contract. I learned a lot and I know everyone else there did also.

We had the honor of having in attendance our friend, General Secretary-Treasurer Mark McManus, and 798's very good St. Louis friend, Administrative Assistant to the General President Pat Kellett. They both hit a home run with their speeches. Brother McManus informed our members that 798 had the number one General Fund and the best Pension Fund in the US and Canada. That's something we all should be proud of. We also had the Director of the Metal Trades, Jimmy Hart, District 3 Vice President Kenneth Edwards, and International Rep Bill Eden there bringing good words. Honorary 798 Member Jim Moss came home again to be with us and bring good news from the UA. I think our local is the best in the world, and our friend Jim had everything to do with getting us there. Thanks Trustee Jim Moss. There were nine UA Officers at the Steward School this year, and that has never happened. Thanks to all these guys for their support. Also, a thank you to Ellen Boardman and Mike Shelton, the Attorneys who handle all our legal business, and handle it very well.

Every good Pipeliner has a good Lady leading the way, and we have The Ladies of 798 that do so much for this Local's Membership. I can't say enough about this group. They are a non-profit organization that donates every penny they raise to charities around the country, and keep the prayer chain going when member's families are sick or injured. Norma Kay Hendrix and all the ladies never back down when someone is in need of anything. What a great bunch. They have a Basket Auction every Steward School, and this year they raised over 90 thousand dollars to be given to the needy. I look forward to this every year. It's like going to the best carnival you have ever been to. Thanks Ladies.

The Integrity work in the northern states was shut down due to the frost laws that were put in place in early March. When the road restrictions are lifted around mid-May to first of June, the sleeving work will get started back and go through the year. The Dakota Access Pipeline and the Sandpiper Pipeline in the northern states are still

in the permit process. The Sierra Club and about 10 other Environmental groups are still fighting these projects. That's a total of 1700 miles of 30" and 24" that we need now. Energy Transfer and Enbridge have been hauling and stacking pipe for the last few months and that's good news. I believe we will do some of this work this fall. These jobs don't have to have a Federal Permit. The Utility Board of each state has to issue these permits and I think we will win soon.

If you live in the areas where these town meetings are being held, go to support these projects. Take your wife and kids, your aunts and uncles, anyone you can to tell how you need these jobs to feed your family. Don't sit back and say I don't want to get involved because someone else will be there. We need your help at these meetings. Thousands of jobs are at stake, get involved.

I hope to see you on these jobs soon. Never forget, United We Stand Divided













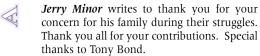
Lincoln Electric "Claim the Name" Contest Winner



Congratulations to Steve Birgy on winning the Lincoln Electric "Claim the Name" contest. Steve's name was one of four finalist with the same great idea, his name was drawn at random. Steve will receive the first production unit from Cleveland in the coming months. This unit will be called the Cross Country 300. The welding machine is a multi-process engineered DC pipeline welding machine that will provide world-class performance. Lincoln Electric received over 500 suggestions from local 798 during the Steward School. Thank you to all those who participated.







Gary and Beverly Graham send a special thank you to everyone who gives to the Voluntary Fund. Beverly is doing better after her total knee replacement. Special thanks to Tommy and Savanna Collins, and Rick Taylor. Also thanks to Wade Pilgreen and Danny Hendrix.

Chad Holland, Tabitha, and Vanessa Henry say thank you so much for the donation you made to their family during their difficult time. They appreciate your thoughtfulness and kindness.

Deidra Cate and the Family of William Arthur Wright would like to thank you for the kindness shown them during this sad time. Your love and support has been such an encouragement. He was so proud to be part of the union and always spoke so highly of you all. He believed in 798 with his whole heart, and it is evident that his faith in you was well placed.

Marty and Charlie O'Brien thank you for the generous check. It sure helped out during Marty's recovery from surgery. Thank you to all who contribute to the Voluntary Fund. Special thanks to Darrell Turner, Preston Richard, and Seth O'Brien.

James (Jim) Russum wishes to thank all the Brothers and Sisters of 798 who contribute to the Voluntary Fund. Special thanks to William Plotts, Wade Pilgreen, and Danny Hendrix. Thank you to the Board Members for the vision you have not just for one person, but the entire membership as it relates to the very existence of the Voluntary Fund, of which might have been lost if it were not for the honesty, integrity and continued efforts to obtain the very best benefits for the Membership as a whole.

James D "Jimmy" Strange Jr. and Robin R. Bogus write to say thank you to the Voluntary Fund and the Membership who faithfully supports it. The funds they gratefully received have already gone a long way towards expenses incurred for their first trip to the Mayo Clinic on March 23rd in Rochester, MN. Their hopes of finally getting a diagnosis for Robin's deteriorating medical condition are one step closer to fruition. It's always exciting and humbling to know that we are part of this Great Local and are Proud to call ourselves 798'ers !!! A very special thanks to Brother Danny Hendrix.

Denise Barrett takes this time to express her gratitude, and to thank everyone for the help she received from the Voluntary Fund during her medical emergency. She is now on the road to recovery and is looking forward to getting back on the R.O.W. A special thank you to Erika Hoglund for all of her help and support during her time of need.

Stanley Chapman says thank you for the gift received following his surgery. A special thank you to Dana Scott, and also to everyone who donates to the Voluntary Fund for making the gift possible.

Chuck and Chelsi Seale thank everyone for your donation. It means a lot that Local 798 is so giving and considerate to families, and to those in times of need.

The Family of Brandon Church express their gratitude for your prayers, kindness, and concern during their difficult time. Thank you for your generosity. It is comforting to know how many Brothers and Sisters Brandon had throughout his work force.

Chainn Lewis writes to thank all the Brothers and Sisters who give to the Voluntary Fund for the help received after surgery. The help was greatly appreciated. Special thanks to Sam Melvin, Albert Polly, Billy Kidd, and Sidney Pendleton.

Justine Dunn deeply appreciates the care, kindness, and concern given her after the passing of her husband, Ronald H. Dunn. A special thanks to Leroy McDougal.

Larry Edwards would like to thank all the members who contribute to the Voluntary Fund, for the gift he received. Special thanks to Danny Hendrix and Wade Pilgreen.

Richard Johnson and Family appreciate the Voluntary Fund's help during his wife's hospital stay.

Dana Scott and Family thank Pipeliners Local 798 and everyone who donates to the Voluntary Fund, for the check received after Dana's total knee replacement. Special thanks to Brothers Stanley Chapman, Phillip Wallace, Danny Hendrix, and Wade Pilgreen.

Alton Hill writes to thank all the contributors of the Voluntary Fund for the help received after the illness of several family members. Both of his boys are doing good, his wife is recovering very well after back surgery, and his mother is still recuperating from a stroke and other issues. Special thanks to his Brothers and Sisters on the Rockford Job in Rosenberg, TX. It is a privilege to be a member of such a caring organization as Local 798.

Juan Carlos Rivera sends many thanks to everyone who contributes to the Voluntary Fund, for the check he received after his emergency appendectomy. He gives special thanks to John and Connie Monden, Clay and Shannon LaFaye, and Andy Hurlburt. God bless Local 798 and all its members.

Orman Whitehead and Family would like to thank everyone for the help following his recent house fire. Special thanks to Micheal Guillory, Tommy Manning, and Black Schroeder.

The Family of Paul L. Burns would like to thank all of the men and women of 798 for your kindness and heart-felt gestures of sympathy. It's heartwarming to know "Pipeline friends are life-time friends." Thank you for the beautiful Bible that was sent; your

thoughtfulness will not be forgotten. A special thanks to Terry Langley, Wade Pilgreen and Danny Hendrix. Also, thank you to Paul's friend of 50 years, Doyle Perry, for his kindness and support during his illness and since.

Lee and Velda Partain wish to express their sincere gratitude to all 798 members who contribute to the Voluntary Fund. The gift was much appreciated as Velda is undergoing treatment for cancer. A very special thank you to Steve Hinton, Danny Hendrix, and Wade Pilgreen.

Kathy Morgan wants to thank you for your kindness at the passing of her husband, Wayne Morgan, Sr. The flowers that were sent were gorgeous, and the beautiful Bible will be cherished forever. Wayne was happiest on the job, cherished the Union, and was honored to have served as President.

Harold W. George writes to all the Brothers and Sisters of Pipeliners Local Union 798 who donate to the Voluntary Fund. He thanks everyone for the financial help toward his medical expenses. It was deeply appreciated.

Hershel and Kay Mason wish to thank everyone for their help with the Voluntary Fund, and their many prayers. This is Kay's sixth year fighting cancer and is doing well. Thanks to God and M.D. Anderson in Houston, TX. They are very proud of Local Union 798 members.

Mark Usery would like to thank everyone who contributes to the Voluntary Fund. The check he received while he was off work for surgery was very much appreciated.

Joe Whatley thanks his Brothers and Sisters for the assistance from the Voluntary Fund. It was greatly appreciated. He is home after 58 days in the hospital and getting stronger daily.

Jack and Betty Campbell write to thank all the Brothers and Sisters of Local 798 for the check they received from the Voluntary Fund. Special thanks to Nathan and Cathy Campbell for all their help.

M.O. "Petey" Dobbs, Jr. says thank you to the 798 membership and the Voluntary Fund for the help he received after his recent hand surgery. A very special thanks to Darrell Turner.

Jimmy and Sue Cook want to thank all of the supporters of the Voluntary Fund for the help received after Sue's surgery. The help was greatly appreciated. Special thanks to Darrell Turner.

Paul Sr. and Connie Jacobs appreciate the help from the Voluntary Fund at their time of need. Thank you to all the Brothers and Sisters who contribute to the Fund. She is doing better with therapy after her stroke, but still has a ways to go. Special thanks to Brian Lloyd for his help.

Charlie White would like to thank everyone who contributes to the Voluntary Fund for the check he received following his recent surgery. Thanks for all the prayers and



phone calls. Special thanks to Floyd Mike White, Chris Lancaster, Mike Green, and so many others.

Charles Staten thanks you for the check from the Voluntary Fund. He greatly appreciates everything this Local has done for his family during their time of great loss. Your kindness will never be forgotten.

Jay Yost thanks you for your generosity to his family during their difficult time. Thank you to the Voluntary Fund and to all those who contribute to it. Your donation couldn't have come at a better time.

Leo Youtsey and Family would like to thank all the Brothers and Sisters for the check from the Voluntary Fund, and for your prayers. The help was greatly appreciated in their time of need.

Richard Wyatt writes to thank everyone who donates to the Voluntary Fund. A special thanks to Steve Osborne for taking the time to help him receive this gift. The money will certainly help pay some of the medical expenses from his auto accident. He's proud to be associated with such a unique program that cares about its members, and can help them in times of need.

Hugo Sergio and Shelly Robles greatly appreciate the help from the membership during their time of need. Due to an unforeseen injury to his lower back, and then having surgery he was not able to work, or get unemployment insurance. If not for the Voluntary Fund, and the weekly disability payment it would have been rough for their family.

Patrick Adrian sends a most sincere thank you for the monetary gift in his time of need. He is humbled and grateful to have received the gift. He is always in awe and impressed with those who make contributions week after week without hesitation. No words can express the gratitude he feels toward his Union Brothers and Sisters for their generosity and dedication to helping others. A special thank you to Kevin Stone for his concern and kindness.

The Family of Paul B. McBride are grateful for the kindness shown to their family during this trying time.

Ian Frazier would like to thank all Brothers and Sisters who contribute to the Voluntary Fund. Also, Sandee Peters, Wade Pilgreen, and John Kinslow for their support.

IN MEMORIAM

Wilburn E. Payne, 87 year-old Retired Helper of Altoona, AL passed away January 27, 2015.

Donald E. Bender, 86 year-old Retired Welder of Safford, AZ passed away February 1, 2015.

Robert W. Dorety, 69 year-old Retired Welder of North Richland Hills, TX passed away February 10, 2015.

Jerry A. Baker, 77 year-old Retired Welder of Fort Smith, AR passed away February 24, 2015.

Paul L. Burns, 80 year-old Retired Helper

of Summertown, TN passed away February 26, 2015.

Henry C. Jones, 87 year-old Retired Journeyman Spacer of Vidor, TX passed away February 28, 2015.

Wayne E. Morgan, Sr., 79 year-old Retired Welder of Crawfordville, FL passed away March 3, 2015.

Harold W. George, 70 year-old Retired Journeyman Spacer of Broken Bow, OK passed away March 6, 2015.

Jerry M. Jones, 54 year-old Helper of Foxworth, MS passed away March 6, 2015.

Trenton E. McCaa, 22 year-old Helper of Pollok, TX passed away March 8, 2015.

Livingston D. Ainsworth, 75 year-old Retired Welder of Oak Grove, LA passed away March 17, 2015.

Glenn M. Davis, 83 year-old Retired Welder of Bradenton, FL passed away March 21, 2015.

Calvin R. Philley, 66 year-old Retired Welder of Denham Springs, LA passed away March 18, 2015.



Doris A. Jackson, Helper, Fayette, MS Phillip A. King, Helper, Monessen, PA

Dickie G. Neighbours, Journeyman Spacer, Pangburn, AR

John J. Sandstrom, Jr., Welder, Mathias, WV Johnny W. Snelson, Helper, Judsonia, AR





Lincoln SA-200 Red Face. Wired for remote and hi-rev, has good tin, runs good, nice soft arc, needs a paint job, can send pics. Located in Michigan. \$3500. (989) 967-3350.

good machine, ready to work, needs nothing. Located in Michigan. \$6500. (989) 967-3350.

Lincoln SA-250. Gas engine. 1987 model. Came from our local gas company and it runs good. It needs a paint job; it's gas company white. \$2750. (989) 967-3350.

For Sale: The Hood Fan... it cools and defogs. Easy install. \$33 pp. Contact (801) 634-9063 (if your fan quits try spinning it with air @ 40psi).

2012 Lincoln SAE300 Welding Machine. Very good condition, 1,500 hours, Perkins diesel. Includes remote box and leads. \$10,000.00. Text or Call (607) 329-4296.

WELDER HATS - Tall/Short Crown. Reversible and Non-Reversible. NFL, Disney, Hot Wheels, Coke, Farmall, John Deer, and NASCAR licensed fabrics available. \$12.00 - \$14.00 each plus shipping. FR Digital Camouflage Non-Reversible - \$15.00 plus shipping. Embroidery \$1.00 per letter. Call or text Carol at (970) 420-0199 or e-mail: CJW19290@AOL.COM.

Fowler Equipped Lincoln 1954 short hood. Re-built and maintained by Chris Blanchard in Odessa, TX. Remote cord and rheostat come with it. This machine has a fresh tune up and is ready to go! \$6,500.00. Call (970) 420-2466.

1966 *Lincoln* **SA200.** 180' welding lead, 122' remote w/new 12-3 cord, Remote reel included (\$700 new). Many upgrades - \$4,500. Call (903) 824-2311.

Mathey Dearman Beveling Machines. Barely used. All are in like new condition. Serious inquiries only. 20" \$2,500; 12" \$1,400; 8" \$800; 4" \$500. Call Don Curtis (775) 843-4814.

Brothers and Sisters, due to limited spacing, SHORT & PERSONAL items are published as space permits. We try to print some in each category, and will get to yours as soon as possible. All items must be submitted in writing.

We now have the member's e-commerce site up and running.

If you have any questions you can call (918) 698-4449 or email me at mike.brace@gasandsupply.com. Thank you for this opportunity to serve you.

To Sign Up:



- 1. Go to www.gasandsupply.com
- 2. Upper right corner click on register.
- 3. Fill out the form.
- 4. Put your book number in the company name field.
- 5. Click "YES" I have an account.
- 6. Put in 07827 in as the account number.
- 7. Click register.

Registration is sent to Mike Brace. Membership will be verified and you will be approved. You will receive an approval email, and you are ready to go.

Pricing:

- There is special pricing on most items.
- If you have a question about pricing, go to the Home Screen and select "Contact Us." Put in your question, and send it.

Checking Out:

- When checking out, select "Add New Shipping Address" and put in your ship-to information.
- Shipping method, select UPS. (Items that can be direct shipped from the manufacturer, like weld cable, will be freight free).
- Continue to payment options and select credit card.
- You will get a confirmation email that your order was received.

Eight out of 10 Americans will eventually suffer a back injury, or have some type of back pain. Back injuries are often difficult to treat and can result in lengthy and costly rehabilitation. It is important to stay healthy and in good shape so that we can do our jobs better and safer. The specific cause of back pain is not always known. Most authorities believe that changes in the spine as people age cause lower back pain. Lifting heavy loads on and off the
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job are thought to merely trigger the occurrence of symptoms. When activities involve strenuous work, such as frequent handling of materials, frequent bending or twisting, or handling of heavy loads, the probability of injury increases. In an effort to minimize the chance of back injury and to help eliminate

unnecessary hazards, the following basic principles are useful to guide the design of everyday lifting tasks:

• Use proper lifting techniques when manually lifting material. Spread your feet slightly apart, bend your knees, keep your back arched, and the load close. Grip the object with a firm grasp. Use your strong leg muscles instead of the weaker and smaller back muscles to bring you, and the load to a standing position. Make the lift under control. Do not make quick jerky moves.

• Move material once. Plan jobs so you avoid lifting and lowering the same material several times.

• Use the force of gravity when possible. Convert lifting/lowering tasks into pushing/pulling.

• Avoid extreme body joint movement.

• Avoid static muscle loading (exertion without movement).

• Give support to the body.

• Do not complete tasks that require extreme twisting or reaching behind you.

• Plan lifts so that they take place between waist and shoulder height.

• Use tools or personal protective equipment to reduce vibration.

Following these principles can help to reduce job related back injuries and back pain. Using good lifting and working techniques can also improve production, and reduce job related stress. When manual lifts are unavoidable, you must use proper lifting techniques. However, good equipment design and pre-job planning should be the first approach attempted in the prevention of back injuries. Eliminating manual lifts of material also eliminates the possibility of injuring your back while doing so.

There appear to be several issues related to the Dispatch and Out-of-Work Policies that need clarification. Most of these misconceptions are coming from some of the newer members. I cannot stress strongly enough how important it is that you read all of the policies and documents that are provided to you. Do not believe every policy interpretation you hear that you haven't read yourself. That individual may be just as confused as you are. I will attempt to explain what I consider the issues that are causing the most confusion.

Under Section C, Paragraph 6, "If the Dispatcher calls and there is no answer, a continuous busy signal, or you are unavailable at the telephone number you provided requiring the Dispatcher to leave a message for you; the Dispatcher will make one (1) additional attempt to contact you." This

does not mean that you will be called again on that day. You will be called on another day when you have applied for another job. The other language in that paragraph about being removed after the second attempt applies whether you have called back in or not. You are given a 10 minute grace period to return the call and then I move on to the next person who applied. If I call you on two separate occasions, you will be pulled from the list and be required to call in and

establish a new Out-of-Work Date. You would think that when someone calls in and asks to be called back they would, on at least one of the occasions, be able to answer their phone. It happens way too often for us in Dispatch to comprehend. The intent of the rule is not to be punitive. The rule is in place for when I call the front of the wheel when no one applies for work. To be consistent, it is used in either situation.

Another problem we are seeing is with Section C, Paragraph 12 that outlines your ability to retain your position on the wheel if you do not work the hours allowed under specific pay scales. It is fairly simple! If you work nothing but high scale you are allowed 300 hours before you are required to re-register on the Out-of-Work List. ANY scale below high scale allows 600 hours. If you combine high scale and lower than high scale by working more than one job, you will be allowed 450 hours. This is where the problem starts. When you call back in and place yourself on the Out-of-Work List, you are not getting a new Out-of-Work Date. This only happens when you

have worked over your allotted time. The job hours worked are cumulative when working more than one job. Also, when a new year starts the number does not reset to start accruing hours again. It is all based on your Out-of-Work Date. We appreciate the membership manning the work that is less than high scale, but you cannot work nothing but short jobs of reduced scale and hold your position.

The last issue that needs to be addressed is calling in after you are laid off within 5 days. It doesn't matter if you have worked 1 day or 100 days, it is your responsibility to call the Dispatch Office and place yourself back on the list. If you have worked, whether it was a dispatch or a contract hire, you will be removed from the wheel when the Steward Report comes in. Help us help you by calling the Out-of-Work List at (918) 663-3200 AFTER you get your

final check but BEFORE 5 days has expired.

I recently made a mistake and overlooked someone on the Out-of-Work List, and the wrong person was dispatched. It was called to my attention in a timely fashion and I was able to fix it. We have a very good record in Dispatch of our work being accurate. Since the inception of the Jobline, we have posted the day's dispatches on the website to verify that

whomever was dispatched was the appropriate person. The system is totally transparent. A few errors have been made, but were corrected if we were notified in a timely fashion. Those that didn't call didn't allow us a chance to fix the mistake. The telephone is the quickest method to contact me if an issue arises. I do not do social media in any form. Typically speaking, if you want to hide something from me, post it on Facebook, Twitter, Linked-In or whatever other form of media you choose. Hide it in the Cloud - whatever that is! I don't even check my email but about once a day. My phone number is (918) 610-2761. I'm here Monday thru Friday, and most Saturday mornings. I return 99% of my calls. If you get placed in that 1% that I don't call back there is probably a good reason.

The work is getting off to somewhat of a slow start, but we do expect a lot of man hours once it does begin. Work all you can. Holding out for "the big one" and using long-term unemployment to avoid short-term employment is never a good policy.

By Kevin Leeper







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