



PIPE LINE CONTRACTORS ASSOCIATION

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March 31, 2017

Mr. Tom Gross
Director
Department of Pipeline and Gas Distribution
United Association
Three Park Place
Annapolis, Maryland 21401

Re: National Pipe Line Agreement

Dear Tom:

On March 27, 2017, our respective Negotiating Committees reached an agreement for an extension of our current National Pipe Line Agreement with certain changes. The terms and conditions are as follows:

1. Term - Extend the current agreement for three years from June 5, 2017, until May 31, 2020.
2. Financial - A 3% total package increase (wage, per diem and fringe benefits) in each year for all states, effective June 5, 2017, June 4, 2018 and June 3, 2019. (Welder Journeyman increase shall be based on the Non-Welder Journeyman per diem of \$42.50.)
3. Per Diem - An increase in per diem, both mainline and special agreement, of five dollars (\$5.00) each year for Welders and Journeymen, and three dollars (\$3.00) each year for Welder Helpers.
4. Boot Pay – Per calendar year, Employer shall make a \$150 payment for one pair of boots which would be replaced for wear in the course of the job if needed.
5. Direct Deposit – Final payment may be by check, cash/debit card or direct deposit. The Employee may authorize direct deposit of final payment in the normal course of the regular direct deposit program. PLCA will provide a suggested standard authorization form for Employers.
6. FRC - Employer will launder Company-provided Flame Resistant Clothing.
7. Article XI (Q) – Will be amended to read: “Employer shall make arrangements where Employees are employed to enable such Employees to cash their pay checks or use their cash/debit cards for one initial weekly withdrawal at no cost to the Employee. If the Employee is required to pay for check or cash/debit card cashing, the Employer agrees to reimburse the Employee promptly. If the Employee is required to make more than one withdrawal because of bank limits in order to receive the full value of his pay check, Employer will promptly pay any additional charge. Employees shall use pay check/cashing/debit card facilities designated by Employer. Check cashing, cash/debit card facilities shall be located within 25 miles of the designated warehouse or assembly point.

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