

Journeyman High Scale 2017 6/5/2017 - 6/3/2018

	2017 Wages		Fringe Breakdown		
Alabama	\$53.60		H&W	\$7.00	
Arizona	\$54.58		Pension	\$14.15	
Arkansas	\$53.60		PIBF 401-K	\$6.62	
California	\$54.58		PIAF	\$0.40	
Colorado	\$53.60		Local 798 Train	\$0.70	
Connecticut	\$54.58		Int.. Training	\$0.10	
Delaware	\$53.95		Total	\$28.97	
D.C.	\$53.95				
Florida	\$53.60		Per Diem - Welder	\$110.50	
Georgia	\$53.60		Per Diem - Non Welder	\$50.50	
Idaho	\$53.60				
Illinois	\$53.95				
Indiana	\$53.95				
Iowa	\$53.95				
Kansas	\$53.60				
Kentucky	\$53.95				
Louisiana	\$53.60				
Maine	\$53.95				
Maryland	\$53.95				
Massachusetts	\$54.58				
Michigan	\$53.95				
Minnesota	\$53.95				
Mississippi	\$53.60				
Missouri	\$53.95				
Montana	\$53.60				
Nebraska	\$53.60				
Nevada	\$54.58				
New Hampshire	\$53.95				
New Jersey	\$54.58				
New Mexico	\$53.60				
New York	\$53.95				
North Carolina	\$53.60				
North Dakota	\$53.60				
Ohio	\$53.95				
Oklahoma	\$53.60				
Oregon	\$53.95				
Pennsylvania	\$53.95				
Rhode Island	\$54.58				
South Carolina	\$53.60				
South Dakota	\$53.60				
Tennessee	\$53.60				
Texas	\$53.60				
Utah	\$53.60				
Vermont	\$53.95				
Virginia	\$53.95				
Washington	\$53.95				
West Virginia	\$53.95				
Wisconsin	\$53.95				
Wyoming	\$53.60				

Journeyman 90% (Attachment 4) 6/5/2017 - 6/3/2018

	2017 Wages 90% of High Scale Wages		Fringe Breakdown		
Alabama	\$48.24		H&W	\$7.00	
Arizona	\$49.12		Pension	\$14.15	
Arkansas	\$48.24		PIBF 401-K	\$6.62	
Colorado	\$48.24		PIAF	\$0.40	
Connecticut	\$49.12		Local 798 Train	\$0.70	
Delaware	\$48.56		Int.. Training	\$0.10	
D.C.	\$48.56		Total	\$28.97	
Florida	\$48.24				
Georgia	\$48.24		Per Diem - Welder	\$110.50	
Indiana	\$48.56		Per Diem - Non Welder	\$50.50	
Iowa	\$48.56				
Kansas	\$48.24				
Kentucky	\$48.56				
Louisiana	\$48.24				
Maine	\$48.56				
Maryland	\$48.56				
Massachusetts	\$49.12				
Michigan	\$48.56				
Minnesota	\$48.56				
Mississippi	\$48.24				
Missouri	\$48.56				
Montana	\$48.24				
Nebraska	\$48.24				
Nevada	\$49.12				
New Hampshire	\$48.56				
New Mexico	\$48.24				
New York	\$48.56				
North Carolina	\$48.24				
North Dakota	\$48.24				
Ohio	\$48.56				
Oklahoma	\$48.24				
Pennsylvania	\$48.56				
Rhode Island	\$49.12				
South Carolina	\$48.24				
South Dakota	\$48.24				
Tennessee	\$48.24				
Texas	\$48.24				
Utah	\$48.24				
Vermont	\$48.56				
Virginia	\$48.56				
West Virginia	\$48.56				
Wyoming	\$48.24				

Journeyman 80% (Attachment 4) 6/5/2017 - 6/3/2018

	2017 Wages 80% of High Scale Wages		Fringe Breakdown		
Alabama	\$42.88		H&W	\$7.00	
Arizona	\$43.66		Pension	\$14.15	
Arkansas	\$42.88		PIBF 401-K	\$6.62	
Colorado	\$42.88		PIAF	\$0.40	
Connecticut	\$43.66		Local 798 Train	\$0.70	
Delaware	\$43.16		Int.. Training	\$0.10	
D.C.	\$43.16		Total	\$28.97	
Florida	\$42.88				
Georgia	\$42.88		Per Diem - Welder	\$110.50	
Indiana	\$43.16		Per Diem - Non Welder	\$50.50	
Iowa	\$43.16				
Kansas	\$42.88				
Kentucky	\$43.16				
Louisiana	\$42.88				
Maine	\$43.16				
Maryland	\$43.16				
Massachusetts	\$43.66				
Michigan	\$43.16				
Minnesota	\$43.16				
Mississippi	\$42.88				
Missouri	\$43.16				
Montana	\$42.88				
Nebraska	\$42.88				
Nevada	\$43.66				
New Hampshire	\$43.16				
New Mexico	\$42.88				
New York	\$43.16				
North Carolina	\$42.88				
North Dakota	\$42.88				
Ohio	\$43.16				
Oklahoma	\$42.88				
Pennsylvania	\$43.16				
Rhode Island	\$43.66				
South Carolina	\$42.88				
South Dakota	\$42.88				
Tennessee	\$42.88				
Texas	\$42.88				
Utah	\$42.88				
Vermont	\$43.16				
Virginia	\$43.16				
West Virginia	\$43.16				
Wyoming	\$42.88				

Journeyman Low Scale 75% (Attachments 1 & 2) 6/5/2017 - 6/3/2018

	2017 Wages 75% of High Scale Wages		Fringe Breakdown		
Alabama	\$40.20		H&W	\$6.80	
Arizona	\$40.94		Pension	\$11.53	
Arkansas	\$40.20		401K	\$5.56	
Colorado	\$40.20		PIAF	\$0.40	
Connecticut	\$40.94		Local 798 Train	\$0.30	
Delaware	\$40.46		Int.. Training	\$0.10	
D.C.	\$40.46		Total	\$24.69	
Florida	\$40.20				
Georgia	\$40.20				
Indiana	\$40.46		Per Diem - Welder	\$99.75	
Iowa	\$40.46		Per Diem - Non Welder	\$39.75	
Kansas	\$40.20				
Kentucky	\$40.46				
Louisiana	\$40.20				
Maine	\$40.46				
Maryland	\$40.46				
Massachusetts	\$40.94				
Michigan	\$40.46				
Minnesota	\$40.46				
Mississippi	\$40.20				
Missouri	\$40.46				
Montana	\$40.20				
Nebraska	\$40.20				
Nevada	\$40.94				
New Hampshire	\$40.46				
New Mexico	\$40.20				
New York	\$40.46				
North Carolina	\$40.20				
North Dakota	\$40.20				
Ohio	\$40.46				
Oklahoma	\$40.20				
Pennsylvania	\$40.46				
Rhode Island	\$40.94				
South Carolina	\$40.20				
South Dakota	\$40.20				
Tennessee	\$40.20				
Texas	\$40.20				
Utah	\$40.20				
Vermont	\$40.46				
Virginia	\$40.46				
West Virginia	\$40.46				
Wyoming	\$40.20				

Helper High Scale 6/5/2017 - 6/3/2018

	2017 Wages		Fringe Breakdown		
Alabama	\$23.75		H&W	\$7.00	
Arizona	\$23.75		Pension	\$8.44	
Arkansas	\$23.75		401k	\$3.38	
California Zone 1	\$35.38		PIAF	\$0.40	
California Zone 2A	\$39.56		Local 798 Train	\$0.65	
California Zone 2B	\$37.83		Int.. Training	\$0.10	
California Zone 3	\$36.34		Total	\$19.97	
Colorado	\$23.75				
Connecticut	\$31.21		Per Diem - Helper	\$48.50	
Delaware	\$23.75				
D.C.	\$23.75				
Florida	\$23.75				
Georgia	\$23.75				
Idaho	\$31.44				
Illinois Zone 1	\$38.94				
Illinois Zone 2	\$33.40				
Illinois Zone 3	\$30.58				
Indiana Zone 1	\$38.94				
Indiana Zone 2	\$26.92				
Iowa Zone 1	\$29.07				
Iowa Zone 2	\$23.75				
Kansas Zone 1	\$27.75				
Kansas Zone 2	\$23.75				
Kansas Zone 3	\$26.11				
Kentucky	\$23.75				
Louisiana	\$23.75				
Maine	\$23.75				
Maryland	\$25.90				
Massachusetts	\$33.02				
Michigan	\$30.43				
Minnesota	\$25.14				
Mississippi	\$23.75				
Missouri	\$30.20				
Montana	\$23.75				
Nebraska	\$23.75				
Nevada	\$30.91				
New Hampshire	\$23.75				
New Jersey	\$33.27				
New Mexico	\$23.75				
New York Zone 1	\$38.33				
New York Zone 1A	\$38.43				
New York Zone 2	\$35.38				

New York Zone 3	\$36.61				
New York Zone 4	\$36.93				
New York Zone 5	\$30.63				
New York Zone 6	\$30.18				
New York Zone 7	\$32.42				
New York Zone 7A	\$28.83				
New York Zone 7B	\$29.78				
New York Zone 7C	\$30.13				
New York Zone 7D	\$30.33				
New York Zone 7E	\$31.48				
New York Zone 7F	\$29.40				
New York Zone 7G	\$33.52				
New York Zone 8A	\$31.40				
New York Zone 8B	\$31.62				
New York Zone 9	\$33.47				
New York Zone 10	\$31.07				
New York Zone 11	\$27.01				
New York Zone 12	\$28.90				
New York Zone 13	\$32.39				
North Carolina	\$23.75				
North Dakota	\$23.75				
Ohio	\$31.75				
Oklahoma	\$23.75				
Oregon	\$31.03				
Pennsylvania Zone1	\$30.24				
Pennsylvania Zone 2	\$28.03				
Rhode Island	\$32.69				
South Carolina	\$23.75				
South Dakota	\$23.75				
Tennessee	\$23.75				
Texas	\$23.75				
Utah	\$23.75				
Vermont	\$23.75				
Virginia	\$23.75				
Washington	\$30.63				
West Virginia	\$27.40				
Wisconsin	\$27.75				
Wyoming	\$23.75				

Helper 90% (Attachment 4) 6/5/2017 - 6/3/2018

	2017 Wages 90% of High Scale Wages		Fringe Breakdown		
Alabama	21.38				
Arizona	21.38		H&W	\$7.00	
Arkansas	21.38		Pension	\$8.44	
Colorado	21.38		PIAF	\$0.40	
Connecticut	28.09		Local 798 Train	\$0.65	
Delaware	21.38		Int.. Training	\$0.10	
D.C.	21.38		401k	\$3.38	
Florida	21.38		Total	\$19.97	
Georgia	21.38				
Indiana Zone 2	24.23		Per Diem - Helper	\$48.50	
Iowa Zone 1	26.16				
Iowa Zone 2	21.38				
Kansas Zone 1	24.98				
Kansas Zone 2	21.38				
Kansas Zone 3	23.50				
Kentucky	21.38				
Louisiana	21.38				
Maine	21.38				
Maryland	23.31				
Massachusetts	29.72				
Michigan	27.39				
Minnesota	22.63				
Mississippi	21.38				
Missouri	27.18				
Montana	21.38				
Nebraska	21.38				
Nevada	27.82				
New Hampshire	21.38				
New Mexico	21.38				
New York Zone 1	34.50				
New York Zone 1A	34.59				
New York Zone 2	31.84				
New York Zone 3	32.95				
New York Zone 4	33.24				
New York Zone 5	27.57				
New York Zone 6	27.16				
New York Zone 7	29.18				
New York Zone 7A	25.95				
New York Zone 7B	26.80				
New York Zone 7C	27.12				
New York Zone 7D	27.30				
New York Zone 7E	28.33				

New York Zone 7F	26.46				
New York Zone 7G	30.17				
New York Zone 8A	28.26				
New York Zone 8B	28.46				
New York Zone 9	30.12				
New York Zone 10	27.96				
New York Zone 11	24.31				
New York Zone 12	26.01				
New York Zone 13	29.15				
North Carolina	21.38				
North Dakota	21.38				
Ohio	28.58				
Oklahoma	21.38				
Pennsylvania Zone 2	25.23				
Rhode Island	29.42				
South Carolina	21.38				
South Dakota	21.38				
Tennessee	21.38				
Texas	21.38				
Utah	21.38				
Vermont	21.38				
Virginia	21.38				
West Virginia	24.66				
Wyoming	21.38				

Helper 80% (Attachment 4) 6/5/2017 - 6/3/2018

	2017 Wages 80% of High Scale Wages		Fringe Breakdown		
Alabama	19.00				
Arizona	19.00		H&W	\$7.00	
Arkansas	19.00		Pension	\$8.44	
Colorado	19.00		PIAF	\$0.40	
Connecticut	24.97		Local 798 Train	\$0.65	
Delaware	19.00		Int.. Training	\$0.10	
D.C.	19.00		401k	\$3.38	
Florida	19.00		Total	\$19.97	
Georgia	19.00		Per Diem - Helper	\$48.50	
Indiana Zone 2	21.54				
Iowa Zone 1	23.26				
Iowa Zone 2	19.00				
Kansas Zone 1	22.20				
Kansas Zone 2	19.00				
Kansas Zone 3	20.89				
Kentucky	19.00				
Louisiana	19.00				
Maine	19.00				
Maryland	20.72				
Massachusetts	26.42				
Michigan	24.34				
Minnesota	20.11				
Mississippi	19.00				
Missouri	24.16				
Montana	19.00				
Nebraska	19.00				
Nevada	24.73				
New Hampshire	19.00				
New Mexico	19.00				
New York Zone 1	30.66				
New York Zone 1A	30.74				
New York Zone 2	28.30				
New York Zone 3	29.29				
New York Zone 4	29.54				
New York Zone 5	24.50				
New York Zone 6	24.14				
New York Zone 7	25.94				
New York Zone 7A	23.06				
New York Zone 7B	23.82				
New York Zone 7C	24.10				
New York Zone 7D	24.26				
New York Zone 7E	25.18				

New York Zone 7F	23.52				
New York Zone 7G	26.82				
New York Zone 8A	25.12				
New York Zone 8B	25.30				
New York Zone 9	26.78				
New York Zone 10	24.86				
New York Zone 11	21.61				
New York Zone 12	23.12				
New York Zone 13	25.91				
North Carolina	19.00				
North Dakota	19.00				
Ohio	25.40				
Oklahoma	19.00				
Pennsylvania Zone 2	22.42				
Rhode Island	26.15				
South Carolina	19.00				
South Dakota	19.00				
Tennessee	19.00				
Texas	19.00				
Utah	19.00				
Vermont	19.00				
Virginia	19.00				
West Virginia	21.92				
Wyoming	19.00				

Helper Low Scale 75% (Attachments 1 & 2) 6/5/2017 - 6/3/2018

	2017 Wages 75% of High Scale Wages		Fringe Breakdown		
Alabama	\$17.81		H&W	\$6.80	
Arizona	\$17.81		Pension	\$5.43	
Arkansas	\$17.81		401 K	\$2.87	
Colorado	\$17.81		PIAF	\$0.40	
Connecticut	\$23.41		798 Training	0.30	
Delaware	\$17.81		Int.. Training	\$0.10	
D.C.	\$17.81		Total	\$15.90	
Florida	\$17.81				
Georgia	\$17.81		Per Diem - Helper	\$37.75	
Indiana Zone 2	\$20.19				
Iowa Zone 1	\$21.80				
Iowa Zone 2	\$17.81				
Kansas Zone 1	\$20.81				
Kansas Zone 2	\$17.81				
Kansas Zone 3	\$19.58				
Kentucky	\$17.81				
Louisiana	\$17.81				
Maine	\$17.81				
Maryland	\$19.43				
Massachusetts	\$24.77				
Michigan	\$22.82				
Minnesota	\$18.86				
Mississippi	\$17.81				
Missouri	\$22.65				
Montana	\$17.81				
Nebraska	\$17.81				
Nevada	\$23.18				
New Hampshire	\$17.81				
New Mexico	\$17.81				
New York Zone 1	\$28.75				
New York Zone 1A	\$28.82				
New York Zone 2	\$26.54				
New York Zone 3	\$27.46				
New York Zone 4	\$27.70				
New York Zone 5	\$22.97				
New York Zone 6	\$22.64				
New York Zone 7	\$24.32				
New York Zone 7A	\$21.62				
New York Zone 7B	\$22.34				
New York Zone 7C	\$22.60				
New York Zone 7D	\$22.75				
New York Zone 7E	\$23.61				

New York Zone 7F	\$22.05				
New York Zone 7G	\$25.14				
New York Zone 8A	\$23.55				
New York Zone 8B	\$23.72				
New York Zone 9	\$25.10				
New York Zone 10	\$23.30				
New York Zone 11	\$20.26				
New York Zone 12	\$21.68				
New York Zone 13	\$24.29				
North Carolina	\$17.81				
North Dakota	\$17.81				
Ohio	\$23.81				
Oklahoma	\$17.81				
Pennsylvania Zone 2	\$21.02				
Rhode Island	\$24.52				
South Carolina	\$17.81				
South Dakota	\$17.81				
Tennessee	\$17.81				
Texas	\$17.81				
Utah	\$17.81				
Vermont	\$17.81				
Virginia	\$17.81				
West Virginia	\$20.55				
Wyoming	\$17.81				